



Annual Report 2019



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Table of Contents

CHURCH COUNCIL REPORT	2
MINISTER'S REPORT	4
TREASURER'S REPORT	6
ANNUAL FINANCIAL REPORT 2019.....	8
INCOME	8
EXPENDITURE	9
FUNDS.....	10
ACCOMPANYING NOTES.....	11
INDEPENDENT AUDITOR'S REPORT.....	25
STEWARDSHIP AND PLANNED GIVING.....	28
ARCHIVES	28
CONGREGATIONAL/PASTORAL CARE COMMITTEE.....	29
SUNDAY MORNINGS – 9:00AM CONGREGATION	29
SUNDAY MORNINGS – 10.15AM CONGREGATION	29
SUNDAY MORNINGS – WHOLE CHURCH COMMUNITY FELLOWSHIP	29
INFORMATION TECHNOLOGY COMMITTEE	30
MORNING GROUP	32
MUSIC REPORT.....	32
OUTREACH PROJECTS – CONGREGATIONAL AND ELSPETH WHITE BEQUEST.....	34
PROPERTY COMMITTEE	36
MEMORIAL GARDEN SUBCOMMITTEE.....	37
ROACH MINISTERIAL EXCHANGE FUND	37
JOHN MACKENZIE KINDERGARTEN	38
JOHN MACRAE CENTRE	41
TOORAK UNITING CHURCH DANCING CLASS	42
KINROSS ARTS AND SPIRITUALITY CENTRE	42
TOORAK ECUMENICAL COUNCIL.....	47
TOORAK ECUMENICAL OPPORTUNITY SHOP	47
FOOD FOR FRIENDS CAMPAIGN.....	48
CHURCH COUNCIL & COMMITTEES 2019.....	48
CHURCH COUNCIL.....	49
ELDERS EMERITUS	49
MANAGEMENT TEAM.....	49
CHURCH OUTREACH CENTRES CHAIRPERSONS	49
PARISH ADMINISTRATION	49
COMMITTEE AND ACTIVITY CONVENORS 2018	50
CHURCH MEMBERSHIP 2019	50
RITES CELEBRATED AT TUC 2019.....	50

CHURCH COUNCIL REPORT

At Toorak Uniting Church (TUC) it is the Congregation, under the current Chairmanship of Barbara McKinnon, which has overall responsibility for the smooth functioning of the various aspects of church life. The day to day responsibility is delegated to the Church Council, members of which are elected by the congregation. The Council, with members who may be Elders or Non-Elder Church Councillors, meets every two months. The Management Team meets every month to discuss issues and make recommendations for the Council to consider. Any proposal costing more than \$5,000 must be put to the Council. The Pastoral Care committee meets six times a year and is chaired by Christine Brown. It discusses whether help and visiting are needed for individuals, and support is given to the Elders who in turn encourage their groups to come to our special services.

The current Management Team members are: the Chair of the Council, the Deputy, the Secretary, the Treasurer, the Chairs of the Property, Pastoral Care, and Worship Committees, and the two ministers, Rev Dr Christopher Page and Rev John Edwards.

We farewelled Garry Brown as Chair of the Council in February and thank him for his excellent years of leadership and support for many new initiatives.

This year we have welcomed Jon and Thomson Sennitt who bring energy and fresh insights to the Council. Jon has also taken on the role of Chair of the Property Committee after long-standing Chair, Doug Lee, decided to retire. Doug has provided excellent service for many years, for which the Church Council is very grateful. During the year Ian Thomas and Anna Field have tendered their resignations, and Stan Laugher has taken leave of absence. Jonathan Lancaster has kindly taken on the role of liaison with Synod for our Culture of Safety commitments. I have personally been most grateful for the dedicated support this year of Malcolm Jack as Secretary, Pamela Wilson as Deputy Chair and Craig Simonson our hardworking Treasurer.

Our ministers are a vital part of the life of the church, and we are grateful for the work they do in preaching, administering the sacraments, and pastoral care in formal and informal ways. Chris Page has had periods of ill health this year, but we are delighted that he has been able to come back reinvigorated and with excellent ideas for new initiatives. One such idea was to lead, with Barbara MacKinnon, the first in a series of discussion evenings followed by a meal, concerning how TUC sees itself placed in the wider church and the community. John Edwards has been an invaluable assistant particularly with pastoral care, and Rev Peter Beale continues to take TUC weddings, as well as joining the choir. Rev Wal Baker contributes his popular monthly ministry at the 9.00am service. During the year we raised the fees for weddings and interments to non-TUC members. These had remained unchanged for a number of years.

Uniting Arts Toorak (UAT) has an important role in the life of the church. At the end of 2018, we accepted the resignation of the Director, Lyndel Wischer, who has taken up a position as curator at another gallery. We thank her for her hard work and curatorial expertise during her time with us. We were delighted that Hugo Leschen was able to take over the role. He was employed for twelve months, and he has given us a very interesting year of exhibitions, and managed Kinross with great efficiency. We all enjoyed the Hidden Treasures exhibition with fascinating and varied pieces donated by our congregation. Another highlight was the exhibition of paintings by our own Angela Abbott and Sylvia Isaac. Hugo has accepted a position as Director at the Golden Dragon Museum in Bendigo. We will miss his warmth and enthusiasm. We have appointed an Interim Manager – Mrs Laurie David. Early in 2020 we will advertise for a permanent manager.

Last year, a review of UAT was instituted under the Chairmanship of Mather Mason. The result of the review, which solicited the views of the congregation, was that UAT was considered an important part of the TUC's outreach, both to the congregation and the wider community. It was recommended that UAT be supported by financial assistance from TUC, (nominally \$10,000 pa), which would supplement money received from sales of artwork and studio rents. It was considered that the café was also an important part of our outreach. We are very pleased that Sugar Bear proprietors have signed a lease with TUC for up to 5 years and were prepared to do capital works on the café precinct and pay an agreed amount towards the utilities. The improvements to the café have since been completed. We have all appreciated the café staff's helpful and efficient service.

We continue to have a warm relationship with the John Mackenzie Kindergarten, with Christine Brown as our liaison. She was particularly thoughtful and caring after one of the kindergarten parents, Stephen

Jones, died in an accident while overseas on holiday. We enjoyed our annual combined art project at UAT with the kindergarten and the John Macrae Centre.

The John Macrae Centre is now managed by the Community Care arm of the UCA - Uniting. After a meeting with Church Council representatives and a Synod and Uniting representative, we have smoothed over some small misunderstandings that had arisen. Volunteers who attend the Centre now need to have appropriate accreditation such as a police check. In December, Chris Page attended the inauguration ceremony in Hobart of Bronwyn Pike as the new CEO of Uniting.

We are delighted to be able to continue with the use on Sundays of the JMC bus, which is driven by staff member Bronwyn Syme, to bring to church some of our non-driving congregation members.

We mourn the loss of two of our congregation members – Patricia Begg and Martin Jones. Patricia had given many years of service and leadership on Church Council and at John Macrae Centre, Morning Group, as Chair of the Outreach Group and at Kinross. She had been a longstanding TUC representative at both Presbytery and Synod and a major contributor to their important committees.

Martin had been a valuable member of Church Council before his period of ill health.

Our current Presbytery representatives are Chris Begg and Garry Brown. We are grateful that Garry has accepted the role, after the resignation of Alison Legge, who served for many years. We thank Alison for her contribution as a TUC representative at Presbytery.

We all enjoy the support of our kind and hardworking office staff. Betsy Syme was welcomed after we farewellled Kimberly Hobbs. We thank Kimberly and wish her well with her future endeavours. Betsy is a cheerful, willing and able assistant to Office Manager Catriona De Vere who also does our bookkeeping – not to mention Catriona's delighting us with her special contribution to the choir. Richard De Vere has put our marketing on a very professional footing. His involvement is with TUC activities as well as UAT with advertising plus designing brochures. James Widdowson, ably assisted at times by Thomson Sennitt, happily looks after the setting up of rooms and the cleaning of the church and hall precinct. It is a pleasure to see his young family with him too. We have been pleased to make much needed renovations to the bathroom at the Church Officer's flat at Kinross. Colin Attenborough continues to give much time to the Office with his computer support.

Our Election Day Fair was a great success this year. Our thanks go to Michael Kenihan and Jon Sennitt for their organization, and to the many volunteers who look after our popular and well-stocked stalls and barbecue to tempt voters.

We continue to enjoy a valuable connection to the other churches of the Toorak Ecumenical Movement (TEM) and many in our congregation attended the combined services during the year and the Good Friday Way of the Cross Walk, and work together in the Op Shop and for Food for Friends. At the end of December, we were delighted to host members of the other Uniting Churches in Stonnington at a service.

Sunday services are enhanced by the wonderful music provided and led by Director of Music and organist, Jennifer Chou. Her organ concerts initiative has been a great success and the contribution of the Handbell Choir is much appreciated. We also enjoy the organ playing by Anna Duan our organ scholar. We are always very pleased to see Issie Brown and Lucy Lewis back on visits to us from Brisbane, offering both choral and instrumental support. Our life at TUC is underpinned, too, by the outstanding contribution of our volunteers. We are fortunate to have dedicated members of our numerous committees: Pastoral Care, Property, Archives, IT, the Op Shop volunteers and Board members, TEM, UAT, the Roach Committee, Finance and Outreach Projects. There are many others who help with singing in the choir, serving coffee after services, providing flowers in church, counting the Offering, Bible reading, organising the Hospitality Weekend, volunteering for Food for Friends, contributing to door duty and the Welcome Committee, and, under Jaki Simonson, catering for our church morning teas and lunches. We are very grateful for all they do for us.

2019 was a busy and happy year, largely due to the many people prepared to give their time, kindness and expertise to the many facets of life at TUC.

Jenny Stewardson
Chair Church Council

MINISTER'S REPORT

The question asked within our congregation and the church at large is, "What are we supposed to be doing?" The answer can come in a myriad of ways. Some will take the view that it is a matter of "being" rather than "doing" and of course that is part of the answer, but only a part. The church has always done better when its doing emerges from its "being"; that is, its essential nature, or to use a modern expression, living from its core values.

But there is no argument that we are a physical manifestation of a set of ideals, values, a gathering – community of people and the living repository of the life and teaching of Jesus. Of course, we are much more than that. But what I want to emphasise is that a congregation has a shape, a mission, a ministry and is definable by what it is and does.

What is often unseen but vitally important, is a community's identity. TUC has a personality, uniqueness, culture and character. Most often this is identified by those outside of the community – the visitor or the stranger. Someone who can tell us what we are and what we are not. The analogy is often used of a fish swimming in the water, "Culture is to humans what water is to fish. The fish lives its entire life swimming through the water and is unaware of what lies beyond."

We began this process of looking at ourselves in November with the first of our four "Identity and Vision" meetings. The difficult task was to see who and where we are without wishing what we should be, or lamenting what we have been.

From our discussion several foundational elements appeared common in the gathering.

- Fellowship and community: in general, we like each other. Our elders and pastoral carers manage this vital part of our ministry
- Openness and diversity of belief: there is an inclusive spirit in TUC that is willing to respect differing theological and cultural views.
- Care: while closely related to community there was general consensus that most often members of the congregation, and many outside our community, experienced pastoral care when in need. Rev John Edwards has brought an important presence to this ministry.
- Musical Offerings: the style and quality of music presented through morning worship and concerts were highly praised. Most of the accolades go to Jennifer Chou, our Music Director, and the TUC choir.
- Outreach: being present to those outside of our community, whether it is through financial giving or face to face contact, was seen as fundamental to our congregation.

We look forward to March 22 when we begin to consider our ongoing discussion about our vision.

Our public practice of ministry is obviously seen in our morning worship. Regulars and visitors mingle before and after worship and often during refreshments following the service, thanks to those who provide this important ministry of hospitality. Visitors often comment on at least two aspects of attending TUC. One is the warmth and welcome they received and two the beauty of the building. But our public face extends much further. In 2019 there were 9 weddings, 5 baptisms, and 11 funerals. These are significant rites of the Christian church and are offered to all seeking nurture at these crucial times.

With great sadness we lost several members from our congregation. Patricia Begg's funeral was held on 9 May, a great loss to family, friends and our congregation. We also remember Martin Jones and his family and friends. The interment services in the Memorial Garden, the weddings in our church buildings and the baptisms in our services remind us of the on-going life in the wider community.

I am grateful for the team at TUC. It is difficult to name everyone who makes an important contribution. The Church Council and Management team is untiring in providing governance and administration for our community. They are well resourced by the office managers Catriona DeVere, Kimberly Hobbs who left in January, and Betsy Syme who also left in early 2020, plus others who have filled in as receptionists and office managers from time to time.

Richard De Vere has increased our profile as Marketing Manager and did a remarkable job advertising and promoting the 2019 Roach lecture with our speaker Robin Whittaker.

James Widdowson, with others, has kept our buildings and grounds in good repair. Major changes to the governance of both the John MacKenzie kindergarten and the John MacCrae Centre have continued to occur in 2019 with Memoranda of Understanding (MOUs) now in place for both organizations. We look forward to an on-going relationship with these entities on our campus.

During 2019, Kinross Arts and Spirituality Centre was under the good leadership of Hugo Leschen, who was able to fulfil the vital objectives of the centre. Sadly, Hugo left us at the end of the year to take up the position of Director of the Golden Dragon Museum in Bendigo. Under the interim leadership of Laurie David, and with the great help of Pamela Wilson and Nina Mumford, we have continued while seeking a full-time director.

John O'Donohue was a poet, philosopher and community/management consultant until his death at the age of fifty-two in 2008. The following blessing can lead all of us into the new year.

May you have the grace and wisdom to act kindly, learning to distinguish between what is personal and what is not.

May you be hospitable to criticism.

May you never put yourself at the centre of things.

May you act not from arrogance but out of service, always working on yourself, building up and refining the ways of your mind.

May those who work with you know you see and respect them.

May you learn to cultivate the art of presence in order to engage with those who meet you.

When someone fails or disappoints you, may the graciousness with which you engage be their stairway to renewal and refinement.

May you treasure the gifts of the mind through reading and creative thinking so that you continue as a servant of the frontier where the new will draw its enrichment from the old, and you never become functionary.

May you know the wisdom of deep listening, the healing of wholesome words, the encouragement of the appreciative gaze, the decorum of held dignity, the springtime edge of the bleak question.

May you have a mind that loves frontiers so that you can evoke the bright fields that lie beyond the view of the regular eye.

May you have good friends to mirror your blind spots.

May leadership be for you a true adventure of growth.

Rev Dr Christopher Page
Minister



TREASURER'S REPORT

The Church is always a hive of activity and 2019 was no exception. Every day something is happening: Sunday services, regular whole Church family lunches, friends catching up for coffee at the Manse Café, exhibitions at Kinross House, dance classes throughout the school year, community groups using the Church facilities, ongoing maintenance across the Church property, weekend weddings and so much more. The following 2019 financial reports confirm the Church continues to enjoy strong cash-based reserves as evidenced by ALL FUNDS increasing to \$1,947,538 (2018, \$1,813,160) as at 31st December 2019. However, this seemingly strong financial position should not lull anyone into a false sense of security. The Church's OPERATIONAL INCOME is under considerable strain given Church attendances are stagnant at best and limited opportunities for the Church to build new income streams going forward. Meanwhile OPERATIONAL EXPENSES are largely fixed and trending upwards. At the time of writing, the current COVID-19 crisis is challenging the Church's financial position beyond anyone's expectations. The Church finds itself dealing with an evolving financial challenge and this situation is likely to continue for the remainder of the current 2020 calendar year and likely next year as well.

Highlights from the financial reports for the year ending 31st December 2019 include:

(1) BOTTOM LINE:

	2019	2018
Operational Account	\$10,965	(\$17,898)
Capital Fund	53,896	11,511
Dame Hilda Stevenson/Bequests Fund	69,517	(831)
Total surplus/(deficit)	<u>\$134,378</u>	<u>(\$7,218)</u>

(2) U-ETHICAL:

During the year under review, the business known as UCA FUNDS rebranded to become U-ETHICAL. This is a change in name only and does not impact any of the Church's investments. The ALL FUNDS summary shows the Church holds considerable cash on-call investments in U-Ethical Growth and U-Ethical Cash accounts. Investments in U-Ethical Growth are unit based. These units are revalued daily based on the investment performance of the underlying fund. During the 2019 calendar year, unit values increased from \$4.8862 each as at 31st December 2018 to \$5.7897 each as at 31st December 2019 (an increase of 18.5%). This increase in unit values, which equates to \$183,110 (2018, unrealised loss \$27,258) across the Church's various investments has been brought to account in the following financial statements as at 31st December 2019. This treatment is consistent with all recent years. While this situation looks good on paper, the reality is that all these gains have been wiped out since early March 2020 and the onset of the current COVID-19 crisis. As always, whenever talking about any investment product, it is important to mention that past performance of the investment in question does not necessarily guarantee future performance going forward.

(3) WARREN CLARK BEQUEST:

The Warren Clark Bequest is managed by Equity Trustees. As mentioned in this report every year, the remarkable legacy of the Warren Clark Bequest drives so much of the Church's activities year in and year out. Without Warren Clark, the Church simply could not support the "model" which it has operated under for many years now. During the 2019 calendar year, the Warren Clark Bequest produced distributions totalling \$357,152 (2018, \$358,372). Budgeted Warren Clark income was \$370,000 for the year under review. Predicting Warren Clark income is always topical and always keenly discussed at budget time. The Warren Clark Bequest's performance is inextricably linked to stock market performance (both in Australia and overseas), investment strategies, dividend yields, the timing of franking credit refunds, geo-political factors and many other fund management issues beyond the Church's control. As mentioned above, the current COVID-19 crisis has produced a dramatic and unprecedented impact on almost all asset categories around

the world and the Warren Clark Bequest will be similarly impacted. The Church has recently received advice from Equity Trustees predicting at least a 40% reduction in Warren Clark income effective more or less immediately for the remainder of the 2020 calendar year.

(4) OFFERING & DONATIONS:

The Church is indeed blessed by a faithful and giving congregation. The pews on Sunday may not be as full as we would like but the generosity of the congregation continues. Total offering and donations received during the 2019 calendar year were \$129,510 (2018, \$144,914 including a large one-off donation to help fund the Church's state-of-the-art sound system).

(5) MISSION & SERVICE:

The Church, as always, remains committed to supporting various outreach projects in the community far and wide. Total External Giving & Mission was \$124,977 (2018, \$125,094) during the 2019 calendar year. Morning Group made further gifts of \$1,200 (2018, \$1,300) and Christmas Bowl giving was \$2,690 (2018, \$2,712).

(6) BUDGETING:

Finance Committee always works hard to prepare conservative and realistically achievable budgets for the calendar year ahead. Consistent over recent years, these budgets have included a line called Contingency to safeguard against unexpected expenses that may arise during the year. With this in mind, the 2020 Budget includes a \$20,000 Contingency. It is important to mention this treatment is for budgeting purposes only and does not impact the year-end financial statements in any way.

(7) SIGNIFICANT POST BALANCE SHEET EVENT - COVID-19:

As mentioned above, the current COVID-19 crisis has had a dramatic and sudden impact on the Church's finances. Since 29th March 2020, the Church has basically been in lockdown by order of the Chief Medical Officer. Sunday services continue on-line; put together by a tireless team of willing helpers. Kinross House is closed. The Manse Café is closed. Dance classes have been suspended until further notice. The Church hall is in shutdown and all community groups have cancelled their bookings for the foreseeable future. The John Macrae Centre is closed. The John Mackenzie Kindergarten is still operating to reduced capacity. Not surprisingly, given the current situation, the Church's cash flow has fallen off a cliff and this will have a significant impact on the bottom line for the current 2020 calendar year and likely 2021 as well. At the time of writing, it is impossible to quantify with any accuracy the impact this will have on the Church's financial results for the year ending 31st December 2020. It goes without saying that the Church must do everything possible to preserve cash flow during these challenging times ahead.

(8) CONCLUSION:

This is my 4th Annual Report as Treasurer. Thank you so much to our wonderful office team – Catriona De Vere and Betsy Syme – who always cheerfully go out of their way to make my job as easy as possible. Unfortunately, Betsy left us in early March 2020 to take up a new position and everyone wishes her all the best in this. Bronwen Duckett replaced Betsy effective 5th March 2020. Thank you also to my Finance Committee colleagues and Tim Brown who are always there when I need some help and guidance.

Craig Simonson, ACA
Treasurer

ANNUAL FINANCIAL REPORT 2019

INCOME

2018 (\$)	Operational Income	2019 Budget (\$)	2019 (\$)	2020 Budget (\$)
31,130	Open Plate Offerings ²	32,000	30,550	32,000
84,135	Planned Giving- Envelope & Direct Debit ²	72,000	83,320	86,000
4,522	Planned Giving – Deposit Interest Scheme ³	4,000	3,781	4,000
10,157	Retiring Offering for Outreach Projects ^{2 4}	9,000	9,061	9,000
14,470	Donations to Church ²	4,000	2,798	3,000
500	Donations to Ministry of Music	-	-	-
144,914	Total Offerings and Donations	121,000	129,510	134,000
8,000	John Macrae Centre	8,000	8,000	8,000
22,000	John Mackenzie Kindergarten	23,000	22,440	23,000
54,984	Other Organisations	60,000	58,812	70,000
84,984	Total Use of Facilities	91,000	89,252	101,000
313,575	Warren Clark Bequest General (87.5%) ⁵	324,000	312,508	324,000
29,156	General Investment	38,000	32,518	30,000
-	Dame Hilda Stevenson/Bequests (Retain)	5,000	-	4,000
8,354	Elspeth White Bequest (via Synod) ¹⁰	9,000	9,176	9,000
351,085	Total Investment and Bequests	376,000	354,202	367,000
77,722	Alan Watson Centre (Dancing Classes) ⁶	90,000	94,924	90,000
54,769	Uniting Arts Toorak - Kinross (excluding transfers for bills) ⁷	65,000	70,396	78,000
38,940	Weddings and Funerals (including Virginia Davey Contribution) ¹⁵	42,000	25,337	31,000
5,646	Fundraising by Congregation	4,000	4,416	1,000
2,727	Virginia Davey Music (Concerts, Interest, Gifts) ¹⁵	4,000	4,828	4,000
112	Fellowship Lunch Club ¹⁹	-	107	-
1,528	Morning Group ²¹	2,000	1,094	2,000
556	Other Income	1,000	312	1,000
182,000	Total Engagement and Activities	208,000	201,414	207,000
101	Elspeth White (JB Fletcher Memorial Retained Interest) ¹³	-	95	-
2,768	Roach Family Ministerial Exchange Trust ¹⁴	3,000	2,526	3,000
5,268	Memorial Garden ¹⁶	2,000	3,275	2,000
5,146	Minister's Discretionary Fund ¹⁷	4,000	5,200	4,000
15	Organ Development Fund ¹⁸	-	15	-
229	Janet Torry Mackenzie Memorial Fund ²⁰	-	263	-
13,527	Total Special Purposes	9,000	11,374	9,000
776,510	Grand Total	805,000	785,752	818,000

EXPENDITURE

2018 (\$)	Operational Expenditure	2019 Budget (\$)	2019 (\$)	2020 Budget (\$)
110,149	Ministerial and Pastoral Care	132,000	121,618	118,000
143,123	Salaries - Office & Caretaker	146,000	168,686	153,000
52,300	Salaries - Ministry of Music	58,000	65,601	55,000
7,348	WorkCover	7,000	6,640	8,000
(4,165)	Annual Leave & Long Service Leave ⁹	-	4,000	-
5,716	Synod Payroll Processing	6,000	5,751	6,000
314,471	Total Ministerial, Salaries and Oncosts	349,000	372,296	340,000
88,740	UCA Mission & Service ⁸	91,000	88,740	92,000
8,000	John Macrae Centre ⁸	8,000	8,000	8,000
20,000	Outreach Projects and Special Appeals ^{4 8}	19,000	19,061	19,000
8,354	Elspeth White Bequest (via synod) ^{8 10}	9,000	9,176	9,000
125,094	Total External Giving and Mission	127,000	124,977	128,000
60,859	Alan Watson Centre (Dancing Class) ⁶	59,000	61,575	49,000
63,502	Uniting Arts Toorak - Kinross (excluding transfer for bills) ⁷	70,000	73,600	78,000
19,339	Weddings and Funerals	17,000	11,637	13,000
400	Virginia Davey Music (Concerts & Scholarships) ¹⁵	4,000	16,520	2,000
1,920	Morning Group ²¹	2,000	1,388	2,000
146,020	Total Engagement and Activities	152,000	164,720	144,000
2,954	Communication and Publicity	4,000	5,981	5,000
286	Education & Learning	1,000	862	2,000
3,240	Total Congregational Growth	5,000	6,843	7,000
73,741	General Maintenance	60,000	55,643	70,000
32,451	Insurance and Fire Service Levy	35,000	34,987	37,000
106,192	Total Property	95,000	90,630	107,000
43,982	Utilities	40,000	42,157	48,000
4,604	Office Expenses (postage, stationery and photocopying)	6,000	4,786	5,000
11,499	General Expenses	12,000	12,327	10,000
7,933	Audit and Legal Fees	7,000	6,500	7,000
11,870	Bookkeeping Fees	12,000	4,767	-
34	Bank Charges	-	48	-
-	Contingency ²²	5,000	-	20,000
79,922	Total Services, Administration and Other	82,000	70,585	90,000
5,046	Roach Family Ministerial Exchange Trust ¹⁴	3,000	1,786	3,000
-	Dame Hilda Stevenson/Bequests (Retain)	5,000	-	4,000
832	Memorial Garden ¹⁶	1,000	1,267	1,000
3,260	Minister's Discretionary Fund ¹⁷	4,000	4,650	4,000
850	Janet Torry Mackenzie Memorial Fund ²⁰	-	720	-
9,988	Total Special Purposes	13,000	8,423	12,000
784,927	Grand Total	823,000	838,474	828,000
(8,417)	Gross Surplus/(Deficit)	(18,000)	(52,722)	(10,000)
(9,481)	Market Value Adjustment	-	63,687	-
(17,898)	Net Surplus/(Deficit)	(18,000)	10,965	(10,000)

FUNDS

2018 (\$)	All Funds	2019 (\$)
1,820,378	Funds as at 1st January	1,813,160
(17,898)	Operational Surplus/(Deficit)	10,965
10,680	Capital and Bequests Surplus/(Deficit)	123,413
1,813,160	Funds as at 31st December	1,947,538
	Represented by:	
38,869	Westpac - TUC Church Council	11,981
2,000	Westpac - Toorak Uniting Church (Debit Card)	2,000
120,168	U-Ethical - Warren Clark Bequest	19,503
120,162	U-Ethical - Planned Giving	160,710
100	Petty Cash	100
453,310	U-Ethical - TUC, Cash (see A below)	453,456
965,968	U-Ethical - TUC, Growth - 197,683 units (see B below)	1,191,464
15,629	U-Ethical - Elspeth White ¹³	15,704
103,688	U-Ethical - TUC Roach Family Ministerial Exchange ¹⁴	104,428
15,147	U-Ethical - JA Campbell Bequest - 3,100 units	17,948
489	U-Ethical - David Scott Bequest - 100 units	579
977	U-Ethical - Annie Wallis Bequest - 200 units	1,158
4,886	U-Ethical - Janet Torry Mackenzie Memorial - 1,000 units	5,790
1,003	Sundry debtors	542
(29,000)	Provision for Annual Leave & Long Service Leave ⁹	(33,000)
-	Sundry creditors	(3,275)
(1,576)	Key deposits	(1,676)
583	ATO GST refund due/(payable)	1,262
(176)	Kinross - Art Sales	(1,775)
933	Morning Group	639
1,813,160	Grand Total	1,947,538
	A: U-Ethical - Toorak Uniting Church, Cash	
5,767	Uniting Arts Toorak ⁷	2,563
77,519	Virginia Davey Music ¹⁵	69,826
18,487	Memorial Garden ¹⁶	20,495
8,225	Minister's Discretionary ¹⁷	8,775
609	Organ Development ¹⁸	624
4,404	Fellowship/Lunch Club ¹⁹	4,511
1,374	Janet Torry Mackenzie Memorial ²⁰	917
44,435	General	72,446
160,820	Total Operational	180,157
121,401	Capital ¹¹	100,132
171,089	Stevenson/Bequests ¹²	173,167
292,490	Total Capital and Bequests	273,299
453,310	Total - U-Ethical - Toorak Uniting Church, Cash	453,456
	B: U-Ethical - Toorak Uniting Church, Growth	
321,979	Capital ¹¹ - 68,592 units	397,144
303,974	Stevenson/Bequests ¹² - 64,147 units	371,413
340,015	General - 73,041 units	422,907
965,968	Total - U-Ethical - Toorak Uniting Church, Growth	1,191,464

ACCOMPANYING NOTES

This is a Special Purpose Financial Report. Toorak Uniting Church's "Financial Policy and Procedures", adopted by Church Council in 2015, documents the Church's financial controls and procedures as well as details the delegates responsible for each area of the Church's income and expenditure.

Church Council is ultimately responsible for the general administration and financial affairs of the Church and the Congregation. This responsibility includes the preparation, presentation and approval of the Church's budgets, financial statements and accompanying reports as well as arranging for the year end audit of the Church's accounting records.

These 2019 financial statements and accompanying notes have been prepared consistently with the presentation adopted for the 2018 year. In the interests of total transparency, the accounting information disclosed in this annual report is comprehensive and detailed for all areas of the Church's many activities. Please note the various funds, bequests, committees, trusts and organisations mentioned in these financial statements and accompanying notes all have their own underlying constitutional documents. These documents are in a variety of forms. The comments below are not intended to substitute or replace a complete understanding of the relevant original documentation.

Consistent with last year, the attached **All Funds** page lists all the Church's bank and externally managed accounts as at 31st December 2019:

- The **Westpac** current account is used for almost all the Church's day-to-day operational receipts and payments.
- The **Westpac Debit Card** account is used for small incidental Church expenditure. This account is typically maintained with a credit balance and is periodically "topped up" to a maximum of \$2,000.
- The **U-Ethical Warren Clark Bequest** account receives quarterly Warren Clark Bequest distributions from Equity Trustees. The monthly staff payroll and Mission & Service payments are made from this account.
- The **U-Ethical Planned Giving** account receives EFT donations from members of the congregation.
- The **U-Ethical Enhanced Cash Portfolio** account and the **U-Ethical Growth Portfolio** account contain the consolidated balances from the Church's previously separate UCA Funds accounts. The U-Ethical Growth Portfolio account comprises units. The underlying value of these Growth units varies from day-to-day based on market factors. The unrealised gains (or unrealised losses as the case may be) attached to these units are brought to account in the appropriate Capital Fund, Dame Hilda Stephenson/Bequests Fund and Operational Account sections of these accounts. Growth units were valued at \$4.8862 each as at 31st December 2018 and at \$5.7897 each as at 31st December 2019. As a result of this rise in unit value an unrealised gain of \$183,110 (2018, unrealised loss \$27,258) has been brought to account as at 31st December 2019. As always, with any investment product it is important to mention that past performance of these Growth Units is not indicative of future performance.
- Six **U-Ethical** accounts which are retained because of their founding documents.
- **Morning Group** has separate accounts at the **Commonwealth Bank** and **U-Ethical**. Morning Group control these accounts.

The following notes should be read in conjunction with the relevant **Operational Income, Operational Expenditure** and **All Funds** pages in this Annual Report:

1. **Cash accounting:** The Church's accounts are prepared on a cash accounting basis. The only exception to this rule applies to interest generated on the Church's various U-Ethical managed accounts. Second half interest on these U-Ethical accounts has been taken up as at 31st December 2019 although the interest is not actually credited to the Church's statements until 1st January 2020.

2. **Accounting control:** All bequests, donations, giving and offerings received by the Church are banked and brought to account on the soonest available business day after receipt.
3. **Deposit Interest Scheme:** Members of the congregation have deposited with the Church \$156,000 (2018, \$156,000) not otherwise disclosed in these accounts. These deposits are invested with U-Ethical (Parishioner's Deposit Account) and the interest earned is included in the Church's income.
4. **Outreach Projects:** The Outreach Projects Committee receives retiring offerings, individual donations and a budgeted Church contribution. The Committee decides on recipients of the money donated and the Chair authorises expenditure. All income received during the year is distributed in full. Preference is given to recipients with ongoing relationships and recipients that do not attract tax deductibility.

2018 (\$)	Outreach Projects	2019 (\$)
	INCOME	
9,843	General Funds	10,000
1,000	Donations	-
9,157	Retiring Offering	9,061
20,000	Total	19,061
	EXPENDITURE	
5,000	Cranbourne Regional Uniting Church - Food Truck	4,686
5,000	Officer Pakenham Mission Area	4,625
5,000	Robinvale Secondary College	4,625
5,000	Skills, Opportunity and Survival in Kenya	5,125
20,000	Total	19,061

5. **Warren Clark Bequest:** The Warren Clark Trust was established through the wills of Alison Margaret Clark (1907 -1995) and Henry Stuart Logan Clark (1902 – 1986). The Trust is administered in perpetuity by Equity Trustees. Toorak Uniting Church benefits from one quarter (25%) of the net income from the will of Alison Clark and one fifth (20%) of the net income from the will of Henry Clark. Alison and Henry were two of the three children of (Alfred) Warren Clark (1861 – 1948) and Blanche Eva Clark (*nee* Baird) (1871 – 1955) who married in 1898. Warren Clark was a highly successful stockbroker, as was his son Henry, and the family lived at "Waratah" in Clendon Road, Toorak from around 1900. The connection of the family to Toorak Uniting Church came through the marriage of their first child, Hamilton Warren Clark, to Cecily Jenner. Cecily's father, Leslie, an Elder of the Church (from 1940 to his death in 1956), committed his life to charitable and community service following an early retirement at 42 years of age. Leslie persuaded Alison and her mother Blanche to become Life Governors of the Austin Hospital. Alison attended to her ageing parents at their home in Walsh Street, South Yarra but the focus of her religious and social life was always Toorak Uniting Church. During the 1950s, Alison moved to 8 Como Street, South Yarra where she lived with her brother Henry, for whom she cared in his older age.
6. **Alan Watson Centre (Dancing Class):** The Dance Class operates from the church hall throughout the school year. Approximately 400 boys and girls (Years 9/10) participated in Dance Class during the

year. Dance class fees are typically paid in advance for the semester ahead. The Alan Watson Centre includes prepaid income of \$15,825 (2018, \$11,383) relating to dance class fees for 1st semester of the 2020 year ahead. This prepaid income is not otherwise taken up as a liability in the accounts.

7. **Uniting Arts Toorak (UAT):** The UAT committee operates the Kinross Arts & Spirituality Centre (KASC) from the Manse at 603 Toorak Road. KASC explores spiritual themes along with contemporary and traditional arts practice to enrich the lives of Church members as well as the wider outside community. UAT generates income from various sources including (i) the 7 artist studios attached to the Manse (ii) the Manse Café, (iii) exhibitions & events, (iv) fundraising and (v) interest. Consistent with previous years, the Church covers UAT's gas, water, maintenance and insurance expenses. UAT also received support from the Minister's Discretionary Fund during the year ended 31st December 2019 – refer note 17 below.

2018 (\$)	Uniting Arts Toorak	2019 (\$)
	INCOME	
42,112	Use of Kinross facilities	46,661
10,360	Exhibitions and Events	16,821
1,949	Donations and fundraising	6,784
348	Interest	130
13,547	Transfer for gas, water, maintenance & insurance paid by TUC	14,554
68,316	Total	84,950
	EXPENDITURE	
2,496	Property	5,273
3,725	Exhibitions and Events	6,276
5,379	Cleaning	5,859
7,358	Electricity	10,169
44,544	Salary and administration	46,023
13,547	Transfer for gas, water, maintenance & insurance paid by TUC	14,554
77,049	Total	88,154
(8,733)	Surplus/(Deficit)	(3,204)
14,500	Funds as at 1st January	5,767
(8,733)	Surplus/(Deficit)	(3,204)
5,767	Funds as at 31st December	2,563
	Represented by:	
5,767	U-Ethical - Toorak Uniting Church, Uniting Arts Toorak	2,563
5,767	Total	2,563



8. **External Giving and Mission:** Total External Giving and Mission was \$124,977 (2018, \$125,094). Morning Group also made donations totalling \$1,200 (2018, \$1,300) during the year – refer Note 21 below. Finally, members of the Congregation made independent donations to other seasonal appeals including the annual Christmas Bowl Appeal (\$2,690) during the year.
9. **Annual Leave & Long Service Leave:** Synod maintains the Church’s payroll records on an ongoing basis. These records were relied upon to calculate the provision for annual leave & long service leave totalling \$33,000 as at 31st December 2019. Annual leave totals \$12,355 and long service leave totals \$20,645.
10. **Elsbeth White Bequest (via Synod):** Lady White left a substantial bequest to the Uniting Church. The Board of Mission and Resources (“BOMAR”) of the Synod of Victoria and Tasmania resolved in August 2012 that the annual income from the Margaret Elspeth Maxwell White bequest be divided equally from 2013 to 2022 and “that half be granted to the Toorak Uniting Church to be used only for mission”. In addition, “each year Toorak Uniting Church shall inform BOMAR of the mission use to which the funds were applied as BOMAR itself is ultimately accountable for bequests in the name of the Uniting Church.”

2018 (\$)	Elsbeth White Bequest (via Synod)	2019 (\$)
	INCOME	
8,354	Grant from BOMAR	9,176
-	Sundry income	-
8,354	Total	9,176
	EXPENDITURE	
-	Ustaz Vincent Mang'ok Foundation	4,676
4,354	Southern Mornington Peninsula Uniting Church	4,500
4,000	Robinvale Secondary School	-
8,354	Total	9,176



Elsbeth White

11. **Capital Fund:** Originally created to accept 25% of all Warren Clark Bequest receipts (subsequently reduced to 12½% by Congregation decision in April 2009) into a dedicated capital fund to provide for capital projects on the Church property at 603 Toorak Road. Interest earned on this account is reinvested in the fund to support future works.

2018 (\$)	Capital Fund	2019 (\$)
	INCOME	
44,797	12.5% Warren Clark Bequest	44,644
14,625	Interest and distributions	18,196
59,422	Total	62,840
	EXPENDITURE	
9,450	Architectural services	12,532
-	Kinross - Church Officer's flat - shower room	27,244
-	Kinross - café steps	9,487
-	Kinross - awnings	4,609
-	Kinross - café floor	4,545
-	Kinross - switchboard	3,956
-	Church Office - airconditioner	1,920
-	Church Office - furniture	1,288
-	Church Hall - chairs	3,075
28,091	Church audio system	-
1,481	Washer/dryer - Church Officer's flat	-
39,022	Total	68,656
20,400	Gross Surplus/(Deficit)	(5,816)
(8,889)	Market Value Adjustment	59,712
11,511	Net Surplus/(Deficit)	53,896
431,869	Funds as at 1st January	443,380
11,511	Surplus/(Deficit)	53,896
443,380	Funds as at 31st December	497,276
	Represented by:	
121,401	U-Ethical - Toorak Uniting Church, Cash, Capital	100,132
321,979	U-Ethical - Toorak Uniting Church, Growth, Capital	397,144
443,380	Total	497,276



12. **Dame Hilda Stevenson Bequest Fund:** Seeded by an original contribution from the Estate of Dame Hilda Stevenson, this fund has since been used as a general fund for untied bequests received by Toorak Uniting Church. Substantial additions in 2011 and 2012 came from the Estates of Mimi Chisolm and Louise Deravin respectively. In 2009, the Congregation approved a recommendation from the Funding Review Committee that “the capital of untied bequests should not be used for recurrent expenditure” and that “half the income of untied bequests be retained and reinvested in the fund and half be available for normal recurrent expenditure.”

2018 (\$)	Dame Hilda Stevenson/Bequests Fund	2019 (\$)
	INCOME	
8,058	Interest and distributions	9,805
8,058	Total	9,805
	EXPENDITURE	
-		-
8,058	Gross Surplus/(Deficit)	9,805
(8,889)	Market Value Adjustment	59,712
(831)	Net Surplus/(Deficit)	69,517
475,894	Funds as at 1st January	475,063
(831)	Surplus/(Deficit)	69,517
475,063	Funds as at 31st December	544,580
	Represented by:	
171,089	U-Ethical - Toorak Uniting Church, Cash, Bequests	173,167
303,974	U-Ethical - Toorak Uniting Church, Growth, Bequests	371,413
475,063	Total	544,580



Dame Hilda Stevenson, 1971

13. **Elsbeth White (James Bruce Fletcher Memorial Fund):** Established by Lady White in 1989 with a \$10,000 donation. Lady White specified the fund was “to assist with the maintenance and development of Toorak Uniting Church property”. Lady White further documented “It is my wish that 25% of the annual income of the Trust Fund be added to the capital of the fund and the balance be paid to a property reserve fund at the Toorak Uniting Church for the above purpose.” It is worth mentioning that the 2019 interest transfer for maintenance (\$286) will not occur until 2020 and as a result will be reflected in the 2020 financial statements – this transfer has no P&L impact for the year ended 31st December 2019.

2018 (\$)	Elsbeth White (James Bruce Fletcher Memorial)	2019 (\$)
	INCOME	
102	Interest - Capital (25%)	95
304	Interest - Maintenance (75%)	286
406	Total	381
	EXPENDITURE	
300	Interest transfer for maintenance (75%)	305
300	Total	305
106	Surplus/(Deficit)	76
15,523	Funds as at 1st January	15,629
106	Surplus/(Deficit)	76
15,629	Funds as at 31st December	15,705
	Represented by:	
15,629	U-Ethical - Toorak Uniting Church Elspeth White	15,705



14. Roach Family Ministerial Fund: This fund was created in 1980 with a \$20,000 donation from the Roach Charitable Fund “to enable the Minister of Toorak Uniting Church and his wife to visit in 1981 a church in the United States of America and the fares for the Minister of that Church and his spouse to visit Toorak Uniting Church.” The establishing memorandum then required Toorak Uniting Church “to apply the income of the Fund towards the provision of exchange tours similar to the 1981 visit but to such places and at such times and on such conditions as the Parish Council of Toorak Uniting Church and the Minister shall decide.” In 2013, Church Council agreed that in addition to continuing to provide for ministerial exchanges at planned regular intervals, the Fund may provide for the professional development of our Minister and/or to bring distinguished speakers to Toorak Uniting Church. In February 2019, the Roach Committee invited Dr. Robyn Whitaker, senior lecturer at Pilgrim Theological College, to give a public lecture at Toorak Uniting Church. The lecture topic was “The Bible and Secular Australia: Are they Compatible?”. Approximately 260 people attended the lecture. The audience included congregation members from the Toorak Ecumenical Churches, congregants from many other local Christian churches as well as many visitors from the immediate neighbourhood.

2018 (\$)	Roach Family Ministerial Exchange Fund	2019 (\$)
	INCOME	
2,768	Interest	2,526
2,768	Total	2,526
	EXPENDITURE	
-	Roach Lecture - Dr. Robyn Whitaker	1,786
5,045	Conference - School of Celtic Consciosness - Richmond, Virginia. USA	-
5,045	Total	1,786
(2,277)	Surplus/(Deficit)	740
105,965	Funds as at 1st January	103,688
(2,277)	Surplus/(Deficit)	740
103,688	Funds as at 31st December	104,428
	Represented by:	
103,688	U-Ethical - TUC Roach Family Ministerial Exchange	104,428



Judy Roach

15. **Virginia Davey Music Fund:** The VDMF fund was initiated in 2008, when donations of \$15,000 were received. The purpose of the fund is to support music in worship at Toorak Uniting Church. To build the *corpus* of the fund, Church Council decided in 2008 that \$200 from each wedding and funeral conducted at Toorak Uniting Church would be contributed into the fund. This contribution was later increased to \$250 for each wedding and funeral, effective from 1st July 2016. Again, the contribution was increased to \$350 for each wedding and funeral, effective from 1st August 2019. During the year, Church Council approved VDMF expenditure totalling \$13,220 to carry out much needed repairs to the Church organ. Interest earned by the fund is reinvested.

2017 (\$)	Virginia Davey Music Fund	2018 (\$)
	INCOME	
6,000	Transfer from weddings and funerals	4,000
885	Concerts	2,922
1,842	Interest	1,905
8,727	Total	8,827
	EXPENDITURE	
–	Concerts	2,700
–	Organ repairs	13,220
400	Scholarships	600
400	Total	16,520
8,327	Surplus/(Deficit)	(7,693)
69,192	Funds as at 1st January	77,519
8,327	Surplus/(Deficit)	(7,693)
77,519	Funds as at 31st December	69,826
	Represented by	
77,519	U-Ethical - Toorak Uniting Church, Virginia Davey Music	69,826



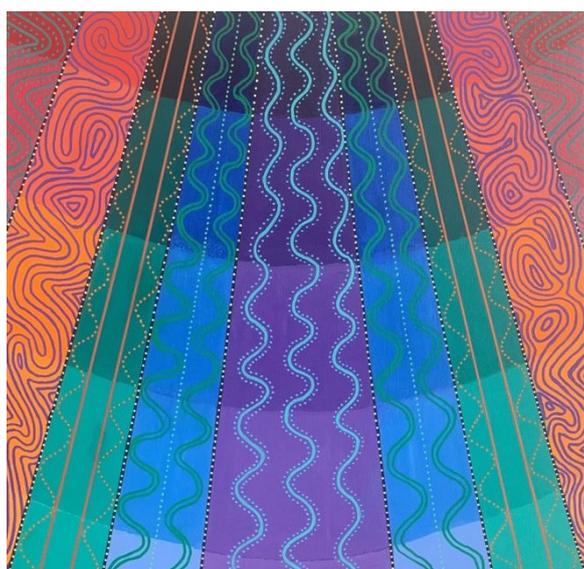
16. **Memorial Garden Fund:** Fees for interment of ashes in the Memorial Garden together with all interest earned are held by the fund whilst maintenance and calligraphy costs of the Garden and Memorial Book are paid out.

2018 (\$)	Memorial Garden Fund	2019 (\$)
	INCOME	
4,900	Interments & calligraphy	2,800
368	Interest	475
5,268	Total	3,275
	EXPENDITURE	
487	Maintenance and refurbishment	457
345	Interments & calligraphy	810
832	Total	1,267
4,436	Surplus/(Deficit)	2,008
14,051	Funds as at 1st January	18,487
4,436	Surplus/(Deficit)	2,008
18,487	Funds as at 31st December	20,495
	Represented by:	
18,487	U-Ethical - Toorak Uniting Church, Memorial Garden	20,495



17. Minister's Discretionary Fund: The fund allows the minister to provide financial support as necessary without approval from Church committees or Church delegates. The fund is increased through an annual donation from the profits of the Toorak Opportunity Shop. The Toorak Opportunity Shop constitution stipulates that payments from the fund not be for the minister's personal benefit. During the year, the minister made payments to three deserving recipients: (a) \$1,500 given for compassionate reasons, (b) \$1,500 given to support the overseas mission work of a congregation member and (c) \$1,650 given to support the ongoing work of Uniting Arts Toorak.

2018 (\$)	Minister's Discretionary Fund	2019 (\$)
	INCOME	
5,000	Distribution from Toorak Opportunity Shop	5,000
147	Interest	200
5,147	Total	5,200
	EXPENDITURE	
3,260		4,650
1,887	Surplus/(Deficit)	550
6,338	Funds as at 1st January	8,225
1,887	Surplus/(Deficit)	550
8,225	Funds as at 31st December	8,775
	Represented by:	
8,225	U-Ethical - Toorak Uniting Church, Minister's Discretionary	8,775



The Leap of Faith exhibition at Kinross and the Ustaz Vincent Mang'ok Foundation were supported by the Minister's Discretionary Fund

18. **Organ Development Fund:** This fund was established in August 2011 with a \$25,000 donation (not bequest!) from the Estate of Lady Elspeth White. Over \$40,000 of organ expenditure has occurred since this date. The fund has been retained to cover ongoing organ expenditure at a future date.

2018 (\$)	Organ Development Fund	2019 (\$)
	INCOME	
16	Interest	15
16	Total	15
	EXPENDITURE	
-		-
16	Surplus/(Deficit)	15
593	Funds as at 1st January	609
16	Surplus/(Deficit)	15
609	Funds as at 31st December	624
	Represented by:	
609	U-Ethical -Toorak Uniting Church, Organ Development	624



19. **Fellowship Lunch Club:** This club is no longer active. The funds in this account relate to surpluses achieved when the Club had an active membership.

2018 (\$)	Fellowship Lunch Club	2019 (\$)
112	INCOME	107
	EXPENDITURE	
-		-
112	Surplus/(Deficit)	107
4,292	Funds as at 1st January	4,404
112	Surplus/(Deficit)	107
4,404	Funds as at 31st December	4,511
	Represented by:	
4,404	U-Ethical - Toorak Uniting Church, Fellowship/Lunch Club	4,511

20. **Janet Torry Mackenzie Memorial Fund:** Janet Torry Mackenzie was the wife of the Reverend John Mackenzie, minister of Toorak Uniting Church from 1914 to 1944, and mother of Lady Elspeth White. Friends established the Janet Torry Mackenzie Memorial Fund. Interest from the fund is used to support deaconesses who Janet Mackenzie worked with and assisted during her life. Authority for expenditure remains with the Chair of the Janet Torry Mackenzie Memorial Fund Committee. There were two payments totalling \$720 from this fund during the year ended 31st December 2019.

2018 (\$)	Janet Torry Mackenzie Memorial Committee	2019 (\$)
229	INCOME	263
	EXPENDITURE	
850	Support of Deaconess	720
850	Total	720
(621)	Surplus/(Deficit)	(457)
1,995	Funds at 1st January	1,374
(621)	Surplus/(Deficit)	(457)
1,374	Funds as at 31st December	917
	Represented by:	
1,374	U-Ethical - Toorak Uniting Church, Mackenzie Memorial	917



21. **Morning Group:** Morning Group is responsible for maintaining its own independent financial accounts and records. Consistent with previous years these accounts are “clipped” onto the Toorak Uniting Church accounts for the purposes of the year-end financial statements.

2018 (\$)	Morning Group	2019 (\$)
	INCOME	
8	Interest	8
995	Donations	561
525	Membership	525
1,528	Total	1,094
	EXPENDITURE	
300	Donation to Uniting Arts Toorak	300
300	Donation to John Macrae Centre	300
300	Donation to Asylum Seeker Resource Centre	300
100	Donation to Skills, Opportunity & Survival in Kenya	300
300	Donation to Prahran Mission	-
120	Luncheon Expenses	-
400	Affiliation Fees	188
100	Stationery	-
1,920	Total	1,388
(392)	Surplus/(Deficit)	(294)
1,325	Funds at beginning of reporting period	933
(392)	Surplus/(Deficit)	(294)
933	Funds as at 31st December	639
	Represented by:	
610	Commonwealth Bank - TUC Morning Group	308
323	U-Ethical - TUC Morning Group	331
933	Total	639

22. **Contingency:** The Church’s 2019 budget contains a Contingency of \$5,000 to provide for any unexpected declines in income and/or unexpected increases in expenditure during the year. It is important to point out this contingency is used for budgetary purposes only and is **not** included in the Church’s accounts as at 31st December 2019.



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Treasurer



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Chair, Church Council

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOORAK UNITING CHURCH

Qualified Opinion

I have audited the special purpose financial report of Toorak Uniting Church (TUC) which comprises the Income and Expenditure Statement for the year ended 31 December, 2019, Statement of All Funds at 31 December, 2019 and Accompanying Notes.

In my opinion, because of the existence of the limitation on the scope of my work as described in the Basis of Qualified Opinion paragraph and the effect of such adjustments, if any, as might have determined to be necessary had the limitation in scope not existed, I am unable to and do not express an opinion as to whether the income amounts are complete.

Subject to the above, in my opinion, the Financial Report presents fairly in all material respects, the financial position of Toorak Uniting Church as at 31 December, 2019 and the results of its operations for the year then ended.

Basis of Qualified Opinion

It was not practical to extend my examination of donations, appeals, fundraising and other income generating activities beyond the amounts as disclosed in the books and records of Toorak Uniting Church. It is also not practical for the Church Council to put in place all the controls necessary to satisfy usual audit requirements to provide the assurance that all moneys due have been received. As a consequence, I am unable to verify that all income that should have been brought to account, has been receipted and banked.

I conducted my audit in accordance with Australia Auditing Standards. My responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that audit evidence I have obtained is sufficient and appropriate to provide the basis for my opinion.

Emphasis of Matter – Basis of Accounting

I draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for distribution to the Members in accordance with the Constitution and Regulations of the Uniting Church in Australia. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The Church Council is responsible for the other information. The other information comprises the information included in the financial report for the year ended 31 December, 2019, but does not include the financial report and my auditor's report thereon. My opinion on the financial report does not cover the other information and accordingly, I do not express any form of assurance conclusion thereon. In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of the Church Council for the Financial Report

The Church Council is responsible for the preparation of the financial report that gives a true and fair view and has determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet their requirements. The Church Council's responsibility also includes such internal control as they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Church Council is responsible for assessing TUC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Council either intends to liquidate TUC or to cease operations, or have no realistic alternative but to do so.

The Church Council is responsible for overseeing TUC's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Church Council.
- Conclude on the appropriateness of the Church Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Church Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Dated at Melbourne on the 15th Day of June 2020


.....
Peter B Corrigan FCA

STEWARDSHIP AND PLANNED GIVING

This past year continues a trend in the support given by the Congregation of the Toorak Uniting Church and its activities. Our members are less inclined to provide regular financial support through more traditional lines such as the use of Planned Giving or Direct Debit funding. However specific appeals, including retiring offerings, as well as support of immediate projects, continue to be well supported.



In the wider community, cashless transactions are now in widespread use. This method of payment is particularly prevalent with young people. TUC has not yet explored this as a means of receiving funds from those attending its regular Worship Services. It should be noted that such mechanisms have associated costs that are different from the costs of handling cash.

TUC is very grateful to the team of volunteers that regularly process the cash receipts Sunday by Sunday and ensure that the monies received are promptly lodged with the bank.

Over the years the Congregation has received generous bequests through the wills of past members. Financial support of TUC activities from these legacies now exceeds half of TUC's annual income. We acknowledge with gratitude the munificence of these donations.

The Church Council acknowledges and appreciates all the support that is given to TUC, and to our witness and commitment to our Lord's work here.

Stan Laughler
Envelope Secretary

ARCHIVES



With the conclusion of our remembrances of those from Toorak Presbyterian Church who fought and died in World War 1, we decided to place the leather bound Book of Remembrance of the Fallen WW1 in the Matheson Cabinet in the west chapel of the church, where the Book of Remembrance from WW2 already resides.

Coincidentally, in 2019 an Exhibition of Hidden Treasures of the congregation was held in Kinross House and included in the wonderful array of "treasures" was the WW2 RAAF silk "Escape Map" scarf which belonged to **Flying Officer Henry Hume Turnbull** whose family were active supporters in the congregation. Henry was a member of Coastal Command, flying Sunderland Flying Boats patrolling the North Atlantic, when on 1 October 1944 he was lost in a flying battle over the North Sea. There is a beautiful window in Henry's memory on the SE wall of TUC near the organ.

The "Escape Map" scarf was returned to his parents and they gave it to Margaret St John's father, the Very Rev Dr Alan Watson, Minister of TPC (1942-67), to thank him for the support he gave the family. Margaret St John has held the scarf since her father's death in 1976 but would now like it to go into the TUC Archives collection.

With the agreement of Margaret and James St John, we have decided to place the scarf and other memorabilia about Henry Hume Turnbull in the Matheson Cabinet with the two Books of Remembrance by Anzac Day 2020.



Pamela Wilson, Convenor, Jeanette McArthur and Jean Prest

Photographs:

1. From the Coastal Command Exhibition held at the Shrine in 2019 – Henry Hume Turnbull and the commemorative window in Toorak Uniting Church
2. Lower section of the Window in Toorak Uniting Church which shows the detail of a bomber over a Norwegian fiord and the window's detailed title.

CONGREGATIONAL/PASTORAL CARE COMMITTEE



As a sub-committee of Church Council, the Pastoral Care Committee meets on a bi-monthly schedule to communicate about necessary initiatives and actions to maintain contact with all members of the church family, to address their needs when occasioned, and to enfold them in the care of a Christian community. As well, the committee members endeavour to make regular contact of friendship within their assigned groups of members and to offer invitation to special church services and TUC-related events.

On behalf of the congregation I thank them for their commitment, as I do to, our ministers, Rev. Dr. Christopher Page and Rev. John Edwards, for their visitations of church members and their counsel to the Pastoral Care Committee.

Christine Brown
Team Leader

Sunday Mornings – 9:00am Congregation

The 9:00am congregation is fortunate to be able to enjoy coffee together after the service in the church. During coffee the sermon is further discussed, and joys and concerns exchanged. Jaki Simonson has ably coordinated the roster and there are always special treats to accompany the coffee. The 9:00am congregation also appreciates the opportunity to overlap with the 10:15am congregation and is very happy to offer a preservice coffee and treat to anyone in need! Before the final 9:00am service for 2019, the congregation met for a preservice breakfast in the Wettenhall room, which was a lovely conclusion to a year of faithful fellowship.

Barbara McKinnon

Sunday Mornings – 10.15am Congregation

Our core congregation has been enlarged on a number of occasions, for Communion on the third Sunday of the month, quarterly Whole Church-Family services, Baptism and special services to mark important calendar events, which has been very pleasing. As our minister has noted, it is not easy to get the congregation back to their pews after the Passing of the Peace, a sign of warm fellowship and caring amongst our members. Their fellowship continues over post-service tea and coffee, which is offered each week by a roster of trusty servers in the Faichney Room. A successful initiative to facilitate bus transport to the service has enabled attendance by some members who might otherwise find it difficult to be present, and those who make use of it are very grateful.

Christine Brown

Sunday Mornings – Whole Church Community Fellowship

Jaki Simonson has brought together a fine team to provide bimonthly Whole Church Community fellowship opportunities. 2019 began with a BBQ lunch in February, followed by a special morning tea in April, a heart-warming soup and cake lunch in June, then a special morning tea in August and October as well as following the Nine Carols and Lessons service in December. TUC members produce delicious salads, slices and cakes on these occasions which are enjoyed in an easy, informal atmosphere, always accompanied by a sense of joyful wellbeing. All other costs are covered by a \$5 donation from the attendees. These occasions highlight the strength of our community and enable us to actively support one another. This is a core contribution to the life of TUC and the congregation is most grateful to Jaki and her team for their work.

Barbara McKinnon

INFORMATION TECHNOLOGY COMMITTEE

As of May 2018, the Annual Reports have been made available on the church's revamped website.

1. TUC WEBSITE

The TUC website has been successfully migrated across to Wix. The Wix website builder is a simplified way to create a website. It doesn't require any advanced technical skills such as HTML. It runs on one's web browser so there is no need to install any additional software since it already provides its own web hosting. Wix is currently the biggest player in the website building landscape and hosts around 110 million websites worldwide.



TUC has taken advantage of a recent 50% discount on website hosting by Wix. This will cost USD186 for 2 years compared to the previous cost to TUC of \$60 per month that TUC previously paid to Amazon.

2. NATIONAL BROADBAND NETWORK (NBN) AT THE TUC CAMPUS

The attached plan for the TUC NBN service was submitted by Telstra to NBN Co in February 2019. The plan allowed NBN Co contractors to quote for the work at TUC

This plan has an NBN box Network Terminal Unit (NTU) on all the TUC campus buildings (JMC, KH, Church & Hall and possibility JMK). However, it was anticipated that TUC will only use one or two of them and run everybody from there. With this approach there would be only one (or at most two) NBN services to pay for instead of up to 4. Moreover, with the effective separation of JMC from TUC to the Uniting Care agencies this would make sense since it would be best if they were to go their separate way and have their own NBN service. The same would apply to JMK.

A major requirement is to keep the Offices (JMC, KH, Church and Admin office) link on the same network so that TUC can continue to share the files server/printers, etc.

NBN Co announced during 2019 a pause to the Hybrid Fibre Coaxial (HFC) roll out. This allowed NBN Co to investigate and fix dropout problems with HFC NTUs.

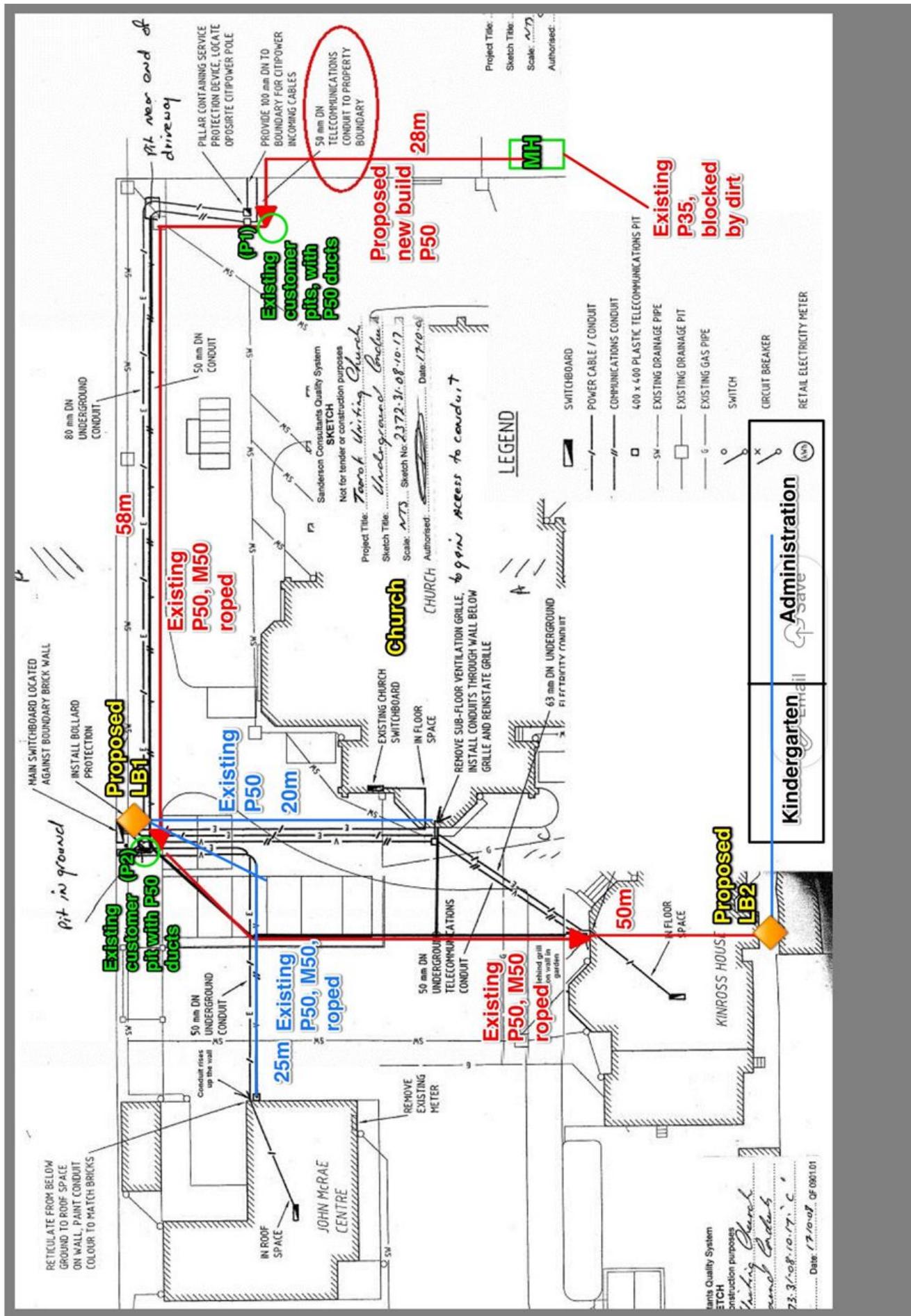
Improvements during the year to the TUC WiFi network were carried out with more meshed access points that can hand off from one to the next without the user noticing.

During February 2019 the NBN website suggested Ready for Service (RFS) would be April 2019 from which time TUC would have 18 months to change over. However, note, that some premises may require more work before they are ready to connect.

Another issue investigated during the year was the operation of the security alarms systems on the TUC campus (JMC, KH/Church). Such alarm systems and fax machines do not operate well over the NBN as a Dialup modem service.

During 2019 TUC has been interacting with the Land Access & Stakeholder Engagement Officer, NBN Project concerning NBN related work at TUC. By the end of the 2019 reporting period TUC was still waiting for a formal response to issues raised.

Mather Mason
Chair, TUC IT Committee



MORNING GROUP

2019 was a challenging but interesting year for Morning Group.

This group is the only pastoral care group at TUC open to any members of the congregation. It meets monthly on the 3rd Thursday morning.

The members are caring and supportive of each other and contribute to other various activities in the congregation and community.

During 2019 we were greatly saddened by the death of Patricia Begg, a very long serving member, a dynamic President and committee member for many, many years who, through her many community connections, was able to access a plethora of fascinating speakers.

We miss her very much.

This year our challenge has been the decrease in the numbers attending. Thus, after lengthy discussions, the decision was made to not only simplify meetings but continue to find interesting speakers when possible, lighten the load of the secretary by reducing the size of the newsletter, changing morning tea to only shop bought biscuits and withdrawing from the responsibility of the cake/jam/chutney stall at the fair.

We have greatly appreciated the support of Rev John Edwards and welcomed Rev Dr Christopher Page when he was able to attend meetings.

Thank you also to our visiting speakers: Rev John Edwards (Easter), Mary Sawyer (NDIS), Louise and Les Weibanga (Life in the Pilbara), Hugo Leschen (Kinross Art Centre), Pamela Wilson (The Church Windows), Sandra Stacy (Florence), Garry and Christine Brown (European Churches).

They have all contributed to an interesting and thought-provoking program.

We look forward to a positive start to 2020 and the continuation of our group fellowship.

Anne Smith
President

MUSIC REPORT



“The church musician is not only a worship leader but a performing artist. Lest that sound heretical, let me emphasize that the primary function of a church musician is to lead the congregation. But without artistry, such leadership is ineffectual at best, counterproductive at worst”. (from “Commentary” by David Vogels, The American Organist January 2020)

I am most grateful to the continual support of Rev. Dr. Chris Page, who guides me with his extraordinary leadership, understanding, and spiritual insights, in order that I am able to fulfil my role as the Director of Music at TUC as best as I can.

Choral and organ music planning, studying and practicing continue to be the major part of my job on a regular basis. The preparation of choral music in particular takes priority. I am most grateful to the

Professional Development allowance which facilitated the coaching sessions I took this year with Jonathan Grieves-Smith, former MSO Chorus director.

During my overseas trip in July, I was specially inspired by the various music ministries my colleagues direct at their churches. I came home with the idea to create a spiritual experience through music for the TUC community, thus formed the concept of the “Worship with Bach” series. After some discussions and adjustments to fit in the regular length of our Sunday worship, the monthly series started on Advent Sunday 2019 and will finish on Advent Sunday 2020.

CHOIR and SPECIAL SERVICES:

Special mention to Colin Attenborough, without whom the organisation of choir matters would be in chaos. Thank you to all who replaced me on Sundays when I was away: Andrew Blackburn, Jonathan Lancaster, Barbara Mckinnon, Thomas Man, Justin Jacobs, Ursula Paez, and Anna Duan.

January: Special music service with Dorthe (trumpet) from Denmark and myself. Dorthe and her husband Søren Johannsen (organist) gave a special concert at the end of the service.

Holy Week: On Palm Sunday, mezzo-soprano Allegra Giagu performed “Les Angelus” by Louis Vierne, as preparation for Holy Week. On Good Friday: The choir with soloists Stephen Carolane and Spencer Chapman performed the complete Tenebrae – Journey Through Shadows by Robert Kyr, accompanied by guest musicians.

May: The choir sang at the Memorial Service for Patricia Begg. Patricia was a past choir member, and a long-term great supporter of the TUC music ministry.

August: We welcomed Nick Tolhurst as deputy bass soloist, while Andy Long took time off.

Nine Lessons and Carols service: Sophie Williams, a year 10 student at St Catherine's School, was selected to sing the opening solo for the service, the result of years of ground work.

Christmas Eve: The choir and soloists performed Gloria by Vivaldi and A Christmas Garland by Richard Shephard accompanied by instrumentalists, Issie Brown and organ scholar Anna Duan.

I am grateful to the TUC Soloists Catriona De Vere, Ursula Paez, Stephen Carolane, Nick Tolhurst and Andy Long who provide the vital support to the music ministry of TUC throughout the year.

The choir has, roughly, quarterly lunch and party fellowship time outside rehearsal and services thanks to the generous offers of choristers who host these occasions at their homes. This year Marion Bink left the choir and Carlos Colina, together with little Isabella, joined the choir.



GUEST MUSICIANS:

The general music budget facilitated the occasional guest musicians to play/sing at our church services. Guest musicians in 2019 included:

Allegra Giagu (mezzo-soprano), Spencer Chapman (tenor), Joseph Yu (trombone and bugle), Helen Bower and Adele Oppedisano (violin), Lisa Cook (viola), Lisa-Maree Amos (flute), Zhi En Li and Joshua Dema (cello), Chris Gelok (doublebass), Anne Gilby (oboe), Laura Hertaeg (trumpet).

CHORAL (vacant) AND ORGAN SCHOLARSHIPS:

TUC organ scholar Anna Duan continued to play postludes, hymns, and to accompany the choir and soloists on regular basis. In March, Anna gave an organ concert at TUC. In June, Anna won first prize in Ringwood Eisteddfod open section. She will continue as the TUC organ scholar in 2020.

ORGANS:

Continuo organ: It is regularly used at services and hired by external groups.

Peter Collins Organ: The work to replace the current motors from 1979 has been completed by Hargraves Pipe Organs, thus solving the multi-decade long “summer” problem. The new motors are more powerful, keeping the organ in working order on frequent hot summer days in Melbourne.

PAMELA BROWN HANDBELL CHOIR (PBHC):

The PBHC continued to meet for rehearsals during school term times. In 2019, we rang in the TUC services in June, September, and December. Matthew Roberts and I rang a duet in October and on Christmas Day. Sadly, we lost Mary Rothery in November. Mary had been a long-standing member, her passing was sudden and a shock to the group, despite her recent ill health.

CONCERTS:

In August, TUC Soloists Catriona DeVere, Ursula Paez, Stephen Carolane and Andrew Long gave a concert Sacred to Sublime, accompanied by Justin Jacobs on the piano.

John O'Donnell was the artist of the annual Lady White Organ Recital in October.

Trumpeter Bruno Siketa and I gave a “Concert Spirituel” on Advent Sunday at the start of the “Worship with Bach” series from Advent 2019 to Advent 2020.

Jennifer Chou
Director of Music

OUTREACH PROJECTS – CONGREGATIONAL AND ELSPETH WHITE BEQUEST

Again, this year the report is in two sections, the first dealing with Church Council and congregational support of Outreach and the second dealing with the distribution of the interest from the Elspeth White bequest.

Congregational Outreach

The Congregation approved a 2019 budget that included an allocation from Church Council of \$10,000 that was the same as in 2018.

The \$10,000 from Church Council, together with the \$9,000 given in the retiring offerings following the Communion at both 9.00 am and 10.15 am services each month, gave us a total of \$19,000 to distribute during the year. Based on feedback we have received from members of the congregation (that it is important to give continuity to the work of the four projects we have been supporting over the past several years), we have again given the money to these four projects. As has been reported at morning worship services by two of these organisations and by members of the Outreach Committee on behalf of the other two, the support that this amount of money provides for these four groups is most significant. What they have been able to achieve in the support of school children, home-work programs and the homeless is a true expression of care and Christian outreach. We are regularly told that several of these programs would not happen at all without our support. We have all found it a privilege to contribute.



Two distributions were made on behalf of the Congregation in July and December 2019. A summary of the distributions made during the year are:

Robinvale College \$4,686

There are two projects within this college that our money supports. The first being to provide food for a breakfast program, which not only enables students to study with more diligence during the day but helps them to get to school on time. The second is to reduce the effect of Irlen Syndrome, a condition for which an increasing number of young people at the Robinvale College have been diagnosed. This is a condition that affects the ability to read and therefore learn and study. Money is needed to provide coloured reading sheets.



Robinvale College
"Great Learning for a Thriving Community"

SOSK (Skills, Opportunity and Survival in Kenya). \$4,950

This Kenyan project arose out of the enthusiasm of a member of the Surrey Hills Uniting Church and her passion to help the forgotten women of Kenya. The project develops education in women's prisons, and improves schooling for small children. This year's contribution will be for the educational workshop to provide women with the skills necessary to support themselves as well as the support of a primary school for children who have only a mother, or are orphaned.



The Food Truck, Cranbourne Uniting Church. \$4,686

Cranbourne Uniting Church has converted an old Fire Truck into a mobile cafeteria. It delivers food to three locations in the Cranbourne area four times a week and feeds homeless people in each of the areas. They also provide counselling support to people who use the Food Truck.

Officer – Pakenham Mission Area. \$4,686

For continuing support to the Pakenham Uniting Church in order to provide the running costs of a home-work supervision program, particularly for Sudanese children who have little support at home due to language problems.

The people of Toorak Uniting Church have shown extraordinary monthly support for outreach projects; they have taken an interest in these groups and have risen to the challenges offered to us.



Chris Begg
Secretary

Outreach Projects Committee

Anna Field	Co-convenor	Jaki Simonson	Co-convenor
Chris Begg	Secretary	Jean Allison	
June De Vere		Lucinda Kenihan	
Margaret Tuohy			

Elsbeth White Bequest

The amount of money available from the Elsbeth White Bequest in 2019 was \$9,176

This was given to the following two recipients. The Committee is using this money to help seed new initiatives for two or three years until more regular funding is available.

The first project detailed is a continuance of the support from last year, the second is new. Their details are:

Carer Support Worker – Southern Mornington Peninsula Uniting Church (SMPUC).
\$4,500

The Southern Mornington Peninsula is considered a “God’s waiting room” for retired people and has double the state’s average of people over sixty. There is also a high proportion of young single mothers. The problem is that many of these family units have a significantly disabled member. The NDIS government program is trying to provide for the disabled person but there is no support to help the carer or the applicant for the support grant, who is commonly a family member.

The SMPUC has employed a Carer Support Worker who has become involved with an increasing number of families negotiating the NDIS to gain appropriate support. We are receiving regular reports of the activities of this support network.

Both the Commonwealth Government and UCA Synod of Victoria and Tasmania are also giving some support to this project, but more is required to support the need.



 Ustaz Vincent Mang'ok Foundation (UVM). \$4,676

This Foundation has been established by David Vincent, a member of our congregation, to provide scholarships for socially disadvantaged boys and girls to attend a primary and a secondary school in South Sudan.

Currently nine scholarships have been given, five in primary and four in secondary.

At the end of 2019, the Foundation’s Program Manager met with teachers from both the schools to understand the students’ end of year report enabling him to assess, for each of them, their wellbeing and academic progress. This enables the support to be best tailored for their needs in 2020.

It is hoped to expand the scholarship program to provide twenty scholarships in each of the primary and secondary school.

Chris Begg
Secretary

Elsbeth White Bequest Committee

Anna Field	Co-convenor
Jaki Simonson	Co-convenor
Chris Begg	Secretary
Christopher Page	Minister

PROPERTY COMMITTEE

Caring for the church and other buildings on the TUC precinct remains the main focus of the Committee. The ageing of all the buildings and infrastructure means maintenance is an ongoing concern.

Costs of maintenance and services such as electricity are escalating and placing pressure on the budget. This means not only careful planning of maintenance work but also regular review of our service providers to get the best rates is becoming essential. We have benefitted from the cost savings flowing from the installation of solar panels but wish to acknowledge our reliance on regular action taken by Catriona in the office to identify other opportunities for, and negotiate cost savings, on our behalf.

Major projects undertaken in 2019 included:

- Repair of cracked sections of plaster in the church interior.
- Refurbishment of the bathroom in the church officer flat [to bring it up to modern standards and prevent

water damage].

- Replacement of the old switchboard in Kinross House [which had become unsafe and a fire risk].
- Repair of JMK window frames and replacement of glass with Safety Glass (a recommended safety measure).
- Removal of a large London Plane Tree on the northern boundary of JMK which had damaged a neighbour's garage, and repair of the garage.

The Property Committee undertook investigation into repair of the hall floor and the feasibility of refurbishing the hall ceiling to enhance acoustics and the ceiling appearance. That work, led by Christopher Begg, will be continued by the Property Committee in 2020 to consider a possible full refurbishment of the hall in the future.

Jon Sennitt
Chair

MEMORIAL GARDEN SUBCOMMITTEE

The Memorial Garden continues to be a living link with the loved ones of the TUC congregation. It is a place of memories, quietness and contemplation.

We thank Rev Dr Chris Page for his comforting interment services conducted with families in the garden, when finally they are invited to place ashes in the interment place in memory of their loved one. In 2019 Interment Services were held for Patricia Begg, Nancy Sudlow and David Watts. Their names have been recorded in the Memorial Books standing in the East Chapel.

The garden is now tended regularly by a special gardener who is gradually pruning older plants, replacing where necessary and opening other areas, to make the garden more accessible.

Pamela Wilson (Convener), June DeVere and Isobel Negri.

ROACH MINISTERIAL EXCHANGE FUND

Our Roach Committee was delighted Chris Legge and Mather Mason joined us this past year. We were disappointed to see Nina Mumford leave but understood her significant commitment to Uniting Arts Toorak was taking priority. Our Committee now consists of Christine Brown, Chris Legge, James St John, Mather Mason and Anna Field (Chair).

After thoughtful consideration, the Roach Committee put to Church Council in the September meeting, the recommendation that, for the calendar year 2020, the available money from the Roach Fund be exclusively dedicated to our annual Roach Lecture.

This year's Roach Lecture has been arranged with the internationally acclaimed academic Dr Joshua Ralston. The selected date for the second annual Roach Lecture is Wednesday 1 April, 2020. The format will be similar to last year's event with a lecture followed by questions and comments. Again, there will be a light supper on offer in the Faichney Room at the conclusion.

Dr Ralston is a Reader in Christian-Muslim Relations at the School of Divinity, University of Edinburgh and director and co-founder of the Christian-Muslim Studies Network funded by the Henry Luce Foundation. A sought-after speaker, he regularly delivers both public and academic lectures across the globe on issues related to Christian-Muslim relations, migration, religion and politics, Islam, and Christian theology.

We are pleased to be able to offer a speaker of Dr Ralston's caliber to engage, not only our congregation, but the wider community on these very important global issues.

Anna Field
Chair, Roach Committee



JOHN MACKENZIE KINDERGARTEN

JMK PHILOSOPHY

At JMK we aim to create a safe, secure and supportive environment that allows our children to explore and learn. Our philosophy is underpinned by the active involvement of families in our program - it is this generous community spirit that makes JMK unique.

The JMK community, consists of staff, a parent committee and families, who work together to manage, review and continually improve our environment, facilities and services to provide the highest quality of education.



ROLE & RESPONSIBILITY OF COMMITTEE OF MANAGEMENT

JMK is managed by a committee of parent volunteers and it is our responsibility to ensure good governance and that JMK is well managed constitutionally, legally and financially, with our not-for-profit intention and philosophy in mind.

ACHIEVEMENTS

JMK moved to an independent model on 1 December 2017. With this transition, the Committee began its change management efforts and implemented improvements to our general operations to ensure we meet and continue to exceed governance requirements outlined in the National Quality Framework. This also formed part of our Quality Improvement Plan. In 2019, we continued our efforts and I am incredibly proud of what together we have achieved for our kindergarten.



Some of the significant and positive impacts include:

- Recruited a full-time 4-year-old teacher and part-time 3-year-old teacher due to a staff resignation on day one of the 2019 kindergarten year.
- Completed an update of all JMK policies including a thorough review and update of Fees Policy and Enrolment and Orientation Policy to ensure consistency and compliance.
- Implementation of Enrol Now online enrolment system
- Introduced new start and finish times in 2020 following considered consultation with the teaching group, committee of management and feedback from our parent community.
- Improvements made to outdoor areas including completion of new playground and mud kitchen, raised stepping-stone garden, JMK Friendship Bench and other general enhancements.
- Addition of stainless steel plaques to Outdoor Cubby House, Playground and Friendship Bench in recognition of the funds raised by our generous parent community.
- Maintenance carried out inside includes replacing of lino in bathrooms, replacement of door handles and locks in classrooms, installation of smoke detectors and other general maintenance duties.
- Replacement and upgrade of sandpit cover.
- Review and recommendation of working bee program for 2020 to encourage better participation. This program was trialed in terms three and four with great success and parent feedback.
- Fundraising activity that achieved \$9,000 in funds to hold incursion programs in sport and drama for our 3- and 4-year-old groups.
- Introduction of science incursions for our 4-year-old groups generously funded by our parent community.
- Hosted two Community Speaker sessions on Resilience and Transition to School.
- Introduction of the JMK rugby jumpers.
- Curation and production of the JMK Community Cookbook in conjunction with Miss Amy and Miss Andrea.
- Complete end of year Performance Development & Planning with all staff.
- Successfully recruited new committee in advance of 2020.
- Recruited teacher to replace our 4-year-old Letterland Teacher upon Mrs Frazer's resignation.
- Worked closely with TUC representatives to build a positive ongoing relationship between TUC and JMK.
- Successful collaboration of art project with grandparents, Kinross Art Gallery and John

Macrae Centre.

- Managed preparatory work in conjunction with Di Cookesley ahead of an audit by the Department of Education on Monday 11th November.
- Confirmation of acceptance of all 88 3-year-old and 4-year-old places for the 2020 program.

TEACHING GROUP

In 2019, the committee continued their efforts to better consult with our teaching group and I feel, like last year, that our values of open and transparent communication and engaging in positive relationships has led to a happy and productive culture at JMK this year.

I'd like to recognise that it has been a very difficult year for our teaching group. We experienced the resignation of our 4-year-old teacher on the first day of kindergarten which meant the subsequent recruitment of a 4-year-old teacher and 3-year-old teacher. We also had the unexpected illnesses of Miss Andrea and Mrs Frazer in terms two and three and the subsequent retirement of Mrs Frazer. Mrs Frazer has been a much-loved Teacher at JMK for 21 years and I thank her wholeheartedly for sharing with us and our children her passion for learning and childhood education. These events have had a significant emotional and physical impact on our teaching group and Executive Committee, and I thank you all for your support, flexibility and commitment to ensuring a consistent and happy educational environment for our children.

I would like to thank our teaching group for welcoming and supporting Amy Hill to the position of 4-year-old Teacher (Turtle & Platypus groups), Lisa Wisner to the position of 3-year-old Teacher (Penguin group) and Melissa Rosier to the position of Letterland Teacher, replacing Mrs Frazer in terms three and four.

I'd like to acknowledge the support Di, as JMK's Director, has provided to the Executive Committee this year. Your deep knowledge and experience in early childhood education and passion for community kindergartens is evident and very much welcomed in the advice you have shared with us this year. In addition, you accept phone calls and respond to emails outside of your normal JMK contact hours most days and I thank you for your flexibility and availability.



Finally, I would like to acknowledge and thank our teaching group for the continued love, care and passion they display each and every day at JMK. As was showcased at our recent Parent Information session JMK employs a highly capable diverse team of educators, that combined, allow for an exceptional educational program for our children.



2019 COMMITTEE

It has been an absolute pleasure and privilege to be part of the 2019 Committee. I accepted this role for a two year term as I believed I had the capacity to contribute to an organisation that is so special to me and my family (JMK) and I feel most proud of what together we have achieved this year.

In my role as President last year and this year, I wanted to ensure that our approach to all decisions and unexpected situations that may arise throughout the year was to be considered, fair and consistent. I am proud to say that all decisions made by the committee this year have been just that. I've had some really tough conversations and some lovely ones too, but at the end of the day I can hold my hand on my heart and say we've been fair and consistent across the board and made the right decisions for the best management of the kindergarten.

I would personally like to thank the Executive Committee. It has been a pleasure and a privilege working with Sarah, James & Brigid. Our personal and professional skills and experience have complimented each other beautifully along with a shared commitment to excellence and love of JMK.

To the remaining 2019 committee, I am overwhelmed but not surprised by your generosity and commitment in making JMK such a wonderful place for our children. I'm proud to be part of a community of such capable women and men and JMK is lucky to have such caring, engaged, committed and generous parents as part of its community.

PARENT COMMUNITY

The contribution by our wider parent group has been yet again extraordinary in 2019 and upholds our philosophy of creating a positive, supportive and inclusive environment through the active involvement of our families. Whether it be attending stay and play, assisting on excursions, working bees or generously donating at one of many social events, it is the families at JMK who make our kindergarten great. Our kinder couldn't run the excellent JMK program it does without the support and active involvement of our parents and for that, the Committee of Management and teaching group is most grateful.



I would also like to acknowledge this year the tragic loss of one of our much-loved and respected members of our JMK Community – Stephen Jones. It was a great pleasure to install a Friendship Bench in Jonesy's honour. I hope that as a community we will return and visit this bench for many years, beyond our years at JMK, as we celebrate Jonesy and the friendships we have made here.

2020 COMMITTEE

Finally, I would like to formally announce and appoint our 2020 JMK Committee and wish you all well:

- President Amelia Holmes
- Vice President Marina Richardson
- Treasurer James Beaumont
- Secretary Jessica Mount
- Enrolments Officer Christina Beaumont
- Working Bee & Maintenance Officer Lucy Bowen
- Newsletter Officer Kate Phillips
- Fees Officer Kimberly Brown
- Grants / Policy Officer Sarah Stobart
- Class Representative Co-Ordinator Lily Fletcher
- Social Committee: Imogen Griffiths, Olivia Healy, Alice Long, Fern Barrett, Phoebe Rolleston, Nat Guest, Lucy Lewis, Sophie Fransella, Emma Elliot, Sarah D'Orazio.



I thank you in advance for your generosity and commitment to making JMK a wonderful place of learning for our children.

Carrie Gourlay
JMK President

JOHN MACRAE CENTRE



John Macrae Centre continued in 2019 to provide social support for people over the age of 65 years living in the area of Stonnington.

The variety of activities included the following:

- Collaborative work with John Mackenzie Kindergarten and Kinross Art Centre on the “Forever Young” exhibition.
- Art Therapy to assist our older people with their own creative journey and to explore their own artistic and creative process.
- Bi-monthly visits to various music performances; an association between *Uniting* and the Melbourne Recital Centre. The concerts are mainly held in the Uniting Church in Ivanhoe or St Mark’s in Chadstone.
- Melbourne Museum – monthly Reminiscing Kit such as:
 - ❖ Childhood Games and Pastimes - This kit contains games popular in the 1920s-50s.
 - ❖ Dance Hall Days - Dancing was an integral part of growing up in Victoria in the early-mid 1900s. Revisit the music, costume and venues of a bygone era.
 - ❖ Recipes for remembering – this kit is designed to stimulate memories of the home when bread was delivered by horse and cart and ice delivered for the ice chest.
 - ❖ Port to Port - Reminisce on your experiences migrating to Australia by ship with photos, games and stories.



Our monthly program is designed to maintain the participant’s physical and emotional well-being and to keep our clients connected with their local community.

Since I have started my role as a Team Leader in May 2019, we had a great number of clients move into permanent care and we experienced changes from the Government referral system which may show signs of fewer participants.

We look forward to continuing in 2020 to follow Uniting’s values by being bold, innovative, respectful and imaginative to improve our clients lives.

Thank you to the Toorak Uniting Church for your continued support to the John Macrae Centre.

Susanne Walker
Team Leader, John Macrae Centre



TOORAK UNITING CHURCH DANCING CLASS

Our teaching staff remained the same with Rhonda Tellis, Rachelle Evans, Sylvia Strenzke and John Druzynski teaching regularly and Edwina Jack filling in when needed.



Jayden Grey joined us replacing Paul Cooper and early in semester two we farewelled William Legge. We wish William, who left to pursue further studies in the UK, all the very best and thank him for his contribution to Dance Class. Replacing William, we welcomed Alex Kinsella to our team.

404 students danced with us in 2019 and included in that number were a few exchange students from various countries around the world. Each year exchange students join in if their host student is enrolled in dance class and the feedback from them when they leave is always very positive.

Fancy dress and formal nights were well supported and continue to be highlights of our calendar.

Thank you to everyone associated with Dance Class for your ongoing support.

Lin Cooper
Dance Class Coordinator



KINROSS ARTS AND SPIRITUALITY CENTRE

1. EXHIBITIONS

There were nine exhibitions curated and mounted at Kinross Arts Centre in 2019:

- ***Celebrated Australians: Photographic Portraits*** by Jacqueline Mitelman.
Friday 8 – Thursday 28 February
- ***Akashi Tribute To Suki Kawasaki.***
Artworks by Seifu Sandaiji, Suki Kawasaki and Yuka Sandaiji
Friday 8 – Thursday 28 March
- ***Nature Inspired: An Exhibition of Recent Paintings by Angela Abbott and Sylvia Isaac.***
Friday 4 April – Saturday 18 May
- ***A Leap of Faith: An Exhibition by Terri Fealy and Beck Stuart.***
Friday 24 May – Thursday 13 June
- ***It Started in January - An Exhibition by Kate Walsh.***
Friday 21 June – Thursday 11 July
- ***Forever Young.***
A Toorak Uniting Church Campus exhibition involving Kinross Arts Centre, John Mackenzie Kindergarten 4-year-olds and John Macrae Centre clients.
Friday 19 July – Thursday 8 August
- ***Hidden Treasures.*** A Community exhibition.
Thursday 29 August – Saturday 12 October.
- ***Reflections*** Works by Wendy Grace.
Friday 18 October – Thursday 7 November
- ***Kinross Arts Centre Festive Craft Showcase.***
Friday 15 November – Thursday, 5 December



2. ASSOCIATED ACTIVITIES AND OTHER EVENTS

There were over 25 Associated Activities and Other Events held at Kinross Arts Centre in 2019. Associated Activities are held to support the Exhibition Program, provide opportunities for participants to learn more about art and culture, and to learn new skills. As well, they promote fellowship and support outreach.

Associated Activities in 2019 were of various types. Exhibiting artists were asked to participate in the program through running a workshop, floor talk, or similar activity, that showcased their exhibition, introduced them and their art to a broader audience, and gave interested people the opportunity to engage. Congregation Floor Talks were established where the Director, sometimes with the artist/s joining in, gave a talk after the 10.15am service on a Sunday during each exhibition's time program.

Associated Activities supporting exhibitions

- With *Akashi Tribute* a demonstration of Ikebana and the traditional Japanese Tea Ceremony was held. A member of Ikebana International (Melbourne), a group who regularly meets in the TUC Hall, and some Japanese women who promote Japanese arts across Melbourne, shared their knowledge and skills in these ancient cultural pursuits.
- A *Painting Master Class* saw artists, Angela Abbott and Sylvia Isaac, demonstrating their differing styles, which could be seen in *Nature Inspired*. They each created a work in just one hour as participants watched and asked questions.
- A *Still Life Drawing and Painting Master Class* was conducted by Kate Walsh in support of *It Started in January*. Working with raw canvas, participants were introduced to Kate's distinctive painting style.
- *Forever Young* saw two concerts performed by the 4-year-olds from John Mackenzie Kindergarten. One was for parents and other guests and the other for some of the clients of John Macrae Centre.
- Wendy Grace held a workshop on colours and how to use them, exploring the use of colour in abstract art and coinciding with *Reflections*.



Other Associated Activities

- *Nature Inspired* was extended by three days so that Kinross would be open for the Election Day Fair.
- The Melbourne International Arts Festival included Kinross and Toorak Uniting Church in its 2019 Program with a major concert by the Kronos Quartet, an acclaimed international fine music group based in the USA.
- *Hidden Treasures* was extended by two days to allow Kronos Quartet concertgoers to see the exhibition both before and after the performance.
- A poetry workshop was held with Joe Pascoe and others reciting poems from his recently published anthology *Gum Tree Burning*.
- Christina Rowntree facilitated a *Spring Labyrinth Walk* with accompaniment by Improviser Ernie Gruner.
- Miranda Brett conducted a workshop with participants creating cobweb felt scarves.

Other Events

- The exhibiting artists and Kinross were honoured to welcome the Consul-General of Japan, Mr Kazuyoshi Matsunaga, and his wife along with other guests, to view *Akashi Tribute*.
- Kinross is available for hire and hosted a number of private events through the year including the launch of a book of poetry by Rev. Dr Denham Grierson, *Turning In Time*.

3. THE MANSE CAFÉ

The Manse Café has proved to be a popular and vital part of the Kinross community. The operators provide a wide range of quality food and refreshments of a very high standard. Managed by Di, the Café welcomes all throughout the week with a convivial atmosphere and general good cheer.

Through 2019 major renovations were undertaken in to improve facilities, especially the kitchen arrangements. With this work completed the operators of the Café have entered into a multi-year lease, which will ensure that all parties continue this mutually beneficial arrangement into the future.

4. UNITING ARTS TOORAK (UAT) Committee

- Chairperson: Nina Mumford (Law/Contracts, Strategic Planning)
- Pamela Wilson (Church Council, Heritage Management, Archives)
- Jenny Stewardson (Church Council)
- Filitsa Giannopoulos (Events, Education, Arts Marketing (Resigned November))
- Barbara Bateman (Visual Arts, Museum Management)
- Anne Page (Psychologist, Community Arts)
- Sarah-Jane Watson (Education, Public Programs)
- Rev Dr Christopher Page (Spiritual and Religious Leadership) Ex Officio
- Hugo Leschen (Curatorial and Arts Management) Ex Officio

The UAT Committee met four times during the year and provided oversight of Kinross Arts Centre. In association with Church Council and the Director, the committee sets the strategic direction for Kinross and the Gallery, Studios and Café it incorporates.



5. DIRECTOR

Hugo Leschen started as Director in January and quickly threw his energy, passion and skills into the many tasks and challenges that Kinross presents. Several initiatives have been established which have had at their core using art and spirituality to engage with new audiences through active and inclusive outreach.

Hugo's contract was for 12 months and he did not seek another having secured full-time employment elsewhere.

6. VOLUNTEERS

Volunteers have been central to much of the success and activity at Kinross this year. Several have generously committed their time each week, each exhibition or at other regular periods to work with the UAT Committee and Director in delivering the program across all areas of endeavour including office administration, curatorial support, exhibition installation and art handling, hospitality, technical support, marketing and many others.

Thank you to all the volunteers who helped make 2019 such a wonderful, busy and successful year.

7. KINROSS PATRONS AND FRIENDS

Patrons and Friends provide much needed financial support to Kinross Arts Centre. Their generous gifts have seen the program in 2019 be one of the most successful to date, raising a significant amount of money which has helped Kinross to deliver its broad and varied range of exhibitions, associated activities and other events.

Heartfelt thanks to our Patrons and Friends. Your generosity is much needed and greatly appreciated.



8. KINROSS STUDIOS

Kinross Arts Centre is a hub for the creative industries. Located in the heart of the eastern suburbs it plays a special part in bringing creativity into our midst whilst supporting artists who are local or from further afield.

The artists and other creative people who rent studios show another side of Kinross's endeavours. As they quietly go about their work, painting, writing, helping - they ensure that Kinross has arts at its very heart – that we are not a passive venue but a centre for people who create and make, and for those many others who appreciate such endeavours as life-enriching.

- Studio 1: Roz Mortimore, Angela Sach (part-year) and Carmen Milic (part-year) (Art Therapy)
- Studio 2: Max Allen (Writer)
- Studio 3: Fran Haarsma (Writer)
- Studio 4: Liia and Valentin Varetza (Painting and Illustration)
- Studio 5: Jody Cleaver (Animation)
- Studio 6: Maxine Wain (Visual Artist)
- Studio 7: Katsuya (Painting)

9. KINROSS HOUSE

Kinross was built in 1892 and served as the Manse for many years. In 2004 the congregation of TUC established Kinross Arts and Spirituality Centre as an outreach initiative.

As a heritage building Kinross requires constant and at times specialised maintenance. In 2019 various smaller projects have been undertaken to maintain and generally improve the amenity of the building. These included new canvas exterior blinds on several of the ground floor windows, a new landing and back stairs from the Café, and maintenance of the heating/cooling units in both the Café and the heating throughout the ground floor. A major critical project was also undertaken with the main electrical power board being replaced. The old unit was well past its viable safe-operating life and the installation of the new one ensures that Kinross is now a safer place to work in and visit.

10. SHOWCASES

Kinross has limited showcases and display cabinets. These items are expensive when purchased new. To properly display the many items lent by the congregation to *Hidden Treasures* the Director contacted his peers at other kindred organisations and sought the loan of certain display items, including showcases. Through this process the Ian Potter Museum of Art, University of Melbourne, offered to gift two high-quality display cases to Kinross as they no longer required them. These two cases provide a new and very professional means for us to display smaller works and objects and have already proved popular with exhibiting artists using our space.

Kinross acknowledges the generosity of the Ian Potter Museum of Art and thanks the University for its support.

11. THANK YOU

The UAT Committee thanks everyone who supported Kinross Arts and Spirituality Centre throughout 2019.

With Kinross, TUC is unique amongst its fellow Uniting Church congregations, by providing a centre for arts and spirituality 15 years ago which has shown what can be achieved through creativity and community working together.

Hugo Leschen

Director, Kinross Arts Centre

Photographs attached for illustrations:

1. Akashi Tribute - Japanese Tea Ceremony ladies.
2. Hidden Treasures - Cabinet of congregation 'treasures'
3. 'Forever Young' - J.Mck Kindergarten Entrance painting
4. 'Forever Young' - J.Macrae –Denise & Robert painting
5. November Craft Showcase For Sale



TOORAK ECUMENICAL COUNCIL

The Toorak Ecumenical Council (TEC) is the epitome of Christian Unity in action.

The four churches in Toorak (St John's Anglican, St Peter's Catholic, Swedish Church and Toorak Uniting) work together as a positive witness within the community.

During 2019 the Op Shop recorded an above-average financial result which is distributed through each parish to chosen agencies. Food For Friends had the best response ever, and increased numbers attended the Lenten Studies. Monthly Prayers for Christian Unity continues to increase also.

We are looking forward to celebrating the 40th birthday of the TEM in 2020.

In fellowship,

***Anne Smith, Chairperson on behalf of
Chairperson***

Photos top-bottom: St John's Anglican Church, St Peter's Catholic Church, Toorak Uniting Church, Swedish Church

TOORAK ECUMENICAL OPPORTUNITY SHOP

The Toorak Ecumenical Opportunity shop has operated in Toorak for around 40 years. It is a charitable organisation under the auspices of three Toorak Churches – St. John's Anglican Church, St. Peter's Roman Catholic Church, and Toorak Uniting Church.

The Op Shop is staffed by many volunteers six days a week, 10am to 4pm. Most of the volunteer staff is drawn from membership of the three churches. The Op Shop receives second-hand goods, mostly clothing, and sorts and re-sells a proportion of the stock. Each year the Op Shop gives the proceeds of its sales to numerous charities. Last year the generous financial support from the Op Shop to those in need amounted to \$291,000, given directly to around 35 grass-roots charities so proceeds from the Op Shop do not go through the accounts of the respective churches.

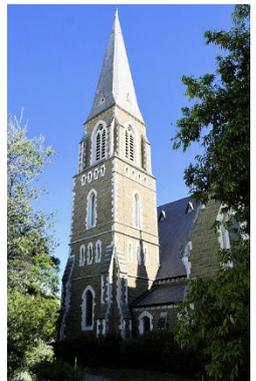
The Op Shop accepts donations of clothing, brick-a-brac, books and glassware. Once these items are sorted that which is most readily saleable is priced and placed on display or stored for later sale in season. The remainder of the incoming stock is distributed to other charitable organisations for them to sell. Recipients include Broadmeadows Uniting Care Op Shop.



The Op Shop is a significant contributor to the life of Toorak and the retail vitality of Toorak Village, as well as financially contributing to the well-being of those less well-off in the wider community of Melbourne.

The Op Shop is located at 1a Caters Ave, Toorak, and has a public car park opposite.

The operation of the Toorak Op Shop has given well in excess of \$2.5 million to charities over the past 30 years. Moreover, the Op Shop is a celebration of volunteerism, ecumenism, generosity, and is a place of friendship. Volunteers at the Op Shop are very proud of their on-going achievements.



The following is a list of the recipient organisations to whom the TUC's portion of the money generated by the Op Shop was distributed as a result of its work in 2019.



Avalon Centre, Afri-Aus Care Inc., Broadmeadows Uniting Care, Harrison Community Services Uniting Care, Kildonan Uniting Care, Prahran Mission Uniting Care, Prahran Mission (Special Programs for Mental Health), BlazeAid, Council of Single Mothers and Their Children, VICSEG – New Futures - Programs for Families Children & Young People, P.S. My Family Matters, Asylum Seekers Resource Centre, Kew Neighbourhood Learning Centre, The Country Women's Association of Victoria, and TUC Minister's Discretionary Fund.

Donations to these charities nominated by TUC amounted to \$97,000.

The TUC members on the Op Shop Committee are Margaret Rees-Jones, Richard Summersgill, and Carrolo Jack. We wish to thank all our donors, and a special thank you to all our hard-working volunteers who give their time freely each week.

Carrolo Jack

FOOD FOR FRIENDS CAMPAIGN

Helen Ballantyne from St John's ably led the 30th year of the Food for Friends appeal. It was even more successful than that in 2018, with approximately 862 boxes distributed across 14 charities as compared with last year's 766 boxes, and \$15,000 received in cash donations.

TUC provided volunteers to solicit and collect donations for 30 two-hour time slots. Every slot had at least one volunteer, with two volunteers in all but six slots.

Barbara McKinnon coordinated the TUC volunteers and extends her grateful thanks to the 40 members of TUC and the Tai Chi group who volunteered, as well as to the TUC staff who helped with preparing the Wettenhall room and Food for Friends materials and making the special arrangements required to accommodate the appeal.

Many volunteers reported receiving comments from the general public expressing their gratitude to Food for Friends for providing this opportunity to assist others in need. Food for Friends continues to be a simple but effective outreach, well worth the continued, whole-hearted support of TUC.

Barbara McKinnon

Volunteers Coordinator, Food For Friends - TUC



CHURCH COUNCIL & COMMITTEES 2019**CHURCH COUNCIL**

Minister of The Parish
 Associate Ministers
 Chairperson
 Secretary
 Treasurer

Christopher Page
 John Edwards, Wal Baker & Peter Beale
 Jenny Stewardson
 Malcolm Jack (from June 2019)
 Craig Simonson

Jean Allison*
 James Barber
 Chris Begg*
 Patricia Begg* (to May 2019)
 Christine Brown*
 Anna Field (to November 2019)
 Carrlo Jack*
 Malcolm Jack
 Jon Sennitt (from June 2019)
 Thomson Sennitt (from June 2019)
 *Elder

Jonathan Lancaster*
 Stan Laughler
 Doug Lee*
 Mather Mason
 Nina Mumford
 Isobel Negri*
 Fiona Thomas*
 Ian Thomas* (to March 2019)
 Pamela Wilson*

ELDERS EMERITUS

Ian McAlister
 Karin Mackinnon
 W. Norman Macleod

Suzette Morgan

MANAGEMENT TEAM

Rev. Dr. Christopher Page
 Craig Simonson
 Jenny Stewardson
 Pamela Wilson
 Christine Brown

Rev. John Edwards
 Douglas Lee (to August 2019)
 Christine Brown
 Jon Sennitt (from August 2019)
 Malcolm Jack

CHURCH CONGREGATION

Congregation Chair
 Congregation Secretary

Barbara McKinnon
 Fiona Thomas

CHURCH OUTREACH CENTRES CHAIRPERSONS

John Macrae Centre
 John Mackenzie Kindergarten
 Uniting Arts Toorak

Susanne Walker Team Leader (from May 2019)
 Carrie Gourlay
 Nina Mumford

PARISH ADMINISTRATION

Office Managers

Kimberly Hobbs (to January 2019), Catriona De Vere, Betsy Syme (from February 2019)

Toorak Uniting Church Dancing Classes
 Church Officer / Caretaker
 Uniting Arts Toorak Manager

Lin Cooper
 James Widdowson
 Hugo Leschen

Music Director
Church Organists
Bookkeeper
Marketing Director

Jennifer Chou
Jennifer Chou and Jonathan Lancaster
Catriona DeVere
Richard De Vere

COMMITTEE AND ACTIVITY CONVENORS 2018

Archives
Choir and Music
Continuation and Planned Giving
Dancing Class
Finance
Flower Roster
Memorial Garden
Morning Group

Pamela Wilson
Jennifer Chou
Stan Laugher
Anne Smith
Craig Simonson
Annette Baldwin
Pamela Wilson
Patricia Begg (to May 2019)
Anne Smith (from June 2019)

Outreach Projects

Patricia Begg *(to May 2019)
Jaki Simonson & Anna Field *co-chairs (from May 2019)

Congregational Care
Property

Christine Brown
Doug Lee (to August 2019)
Jon Sennitt (from August 2019)

Readers Roster
Roach Committee
Rosters
Toorak Ecumenical Movement
Toorak Ecumenical Op Shop
Volunteers
Welcome
Whole Church Family Fellowship
Worship and Education

June DeVere
Anna Field
Jenny Stewardson
Anne Smith
Margaret Rees-Jones
Christine Brown
June DeVere
Barbara McKinnon
Christopher Page

CHURCH MEMBERSHIP 2019

	Members
As at 31/12/2018	275
As at 31/12/2019	278

(As membership figures are based on historical data, they may not be 100% accurate.)

RITES CELEBRATED AT TUC 2019

Baptisms	Confirmations	Weddings	Funerals	Interments
5	0	9	11	2

